



Approved 12/15/21

Liberty Union High School District
20 Oak Street
Brentwood, CA 94513

**November 17, 2021
Regular Board Meeting
MINUTES**

Electronic agenda [linked here](#).

Live video conference [linked here](#) available at the start of the meeting on the day of Board Meeting.

**This meeting is being held in-person at the
Liberty Union High School District Office
20 Oak Street, Brentwood, CA 94513**

1. NOTICES

1.01 PUBLIC RECORDS NOTICE: Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 20 Oak Street, Brentwood, California during normal business hours.

1.02 AMERICANS with DISABILITIES ACT NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids, or services, in order to access the Board meeting room, access written documents being discussed at the Board meeting, or to otherwise participate in the public meetings of the District's governing board, please contact the office of the Superintendent at (925) 634-2166 x2025. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Please turn off any electronic paging device or cell phone.

1.03 TITLE IX: The Liberty Union High School District does not discriminate on the basis of race, color, national origin, sex, or disability.

2. CALL TO ORDER

At 5:15 p.m. the meeting was called to order, all members were present.

2.01 Roll Call

Pauline Allred
Roy Ghiggeri
Tamela H. Hawley
Yolanda Mendrek
Erick Stonebarger

3. SPECIAL SESSIONS

3.01 GENERAL PUBLIC COMMENT ON ANY CLOSED SESSION ITEM:

An information sheet with procedures for public input is available on the table near the entrance to the Board Room. The Board may limit public comments to 5 minutes per speaker and 30 minutes total per subject pursuant to Board Policy 9323. The Board values all input from the public; however, the practice is to not respond immediately to public comments. An additional opportunity is provided later in the agenda for public comment on remaining agenda items or non-agenda items and comments during public hearing(s).

3.02 Public Comments

There were no public comments and the Board recessed to closed session.

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3.03 Closed Session

1. Student Discipline or Other Confidential Student Matters (Education Code § 35146, 48900 et seq., 48912(b) and 49060 et seq., and 20 U.S.C. § 1232g)

3.04 Open Session

The Board returned to open session at 5:30 p.m.; Mrs. Allred reported the following actions were taken in closed session:

Action: The Governing Board moved to accept the stipulated expulsion agreement, and that Student A be expelled through June 9, 2022 from Freedom High School and the Liberty Union High School District, effective immediately. Conditions for readmission include satisfactory attendance academic progress and behavior. Student A may apply for admission by contacting the Assistant Superintendent of Administrative Services on or before June 9, 2022. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

Action: The Governing Board moved to accept the stipulated expulsion agreement, and that Student B be expelled through June 9, 2022 from Freedom High School and the Liberty Union High School District, effective immediately. Conditions for readmission include satisfactory attendance academic progress and behavior. Student B may apply for admission by contacting the Assistant Superintendent of Administrative Services on or before June 9, 2022. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

Action: The Governing Board moved to accept the stipulated expulsion agreement, and that Student C be expelled through June 9, 2022 from Liberty High School and the Liberty Union High School District, effective immediately. Conditions for readmission include satisfactory attendance academic progress and behavior. Student C may apply for admission by contacting the Assistant Superintendent of Administrative Services on or before June 9, 2022. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

Action: The Governing Board moved to accept the stipulated expulsion agreement, and that Student D be expelled through June 9, 2022 from Liberty High School and the Liberty Union High School District, effective immediately. Conditions for readmission include satisfactory attendance academic progress and behavior. Student D may apply for admission by contacting the Assistant Superintendent of Administrative Services on or before June 9, 2022. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

At 5:35 the Board returned to closed session.

3.05 Closed Session

1. Public Employee Discipline/Dismissal/Release/Complaint (Govt. Code § 54957)
2. Conference with Legal Counsel – Anticipated Litigation (Govt. Code § 54956.9 (d)(2))
Significant Exposure to Litigation: Zero Matter(s)
3. Conference with Legal Counsel - Existing Litigation (Govt. Code § 54956.9)
Contra Costa County Superior Court Case No. C20-00800
Anu McKinney, By and Through His Guardian Ad Litem Tamika Silverand vs.
Mark Joseph Maggiore, Maggiore Farms, F. A. Maggiore & Sons, LLC,
The Maggiore Family Company, LLC, Elizabeth Anne Augusto Miller, Brentwood

Union School District, Brentwood Union Elementary School District, Liberty Union High School District, Contra Costa Special Education Local Plan Area (SELPA), Contra Costa County Office of Education, And DOES 1-100

4. Conference with Legal Counsel - Existing Litigation (Govt. Code § 54956.9(a))
United States District Court Northern District of California Case No. 4:21-cv-00750
Lamont Francies vs. Liberty Union High School District, and DOES 1-20, inclusive

5. Conference with Real Property Negotiator (Govt. Code § 54956.8)
Property: Sellers Property - APN#s 018-310-011, 012, 013, 014
Kellogg Property - APN#s 011-210-026, 027, 028
Agency Negotiators: Eric Volta/Liz Robbins
Negotiation Parties: Liberty Union High School District/TBD
Under Negotiations: Land Use

6. Conference with Labor Negotiator (Govt. Code § 54957.6)
Agency Designated Representative: Eric Volta; Denise Rugani
Employee Organizations: California School Employees Association, Chapter 238
Liberty Education Association
Unrepresented Employees

3.06 Open Session

At 6:40 the Board returned to open session.

3:07 Study Session

The Board held a study session on the proposed LUHSD trustee area boundary maps. Ken Reynolds from SchoolWorks presented three map plan scenarios to the Board and explained the differences between each map.

Plan A = 7.05% peak deviation, elementary boundary lines were considered in this map.

Plan B = 2.42% peak deviation, high school boundary lines were considered in this map.

Plan C = 2.27% peak deviation, each trustee in this map has territory from each of the three high schools.

Mr. Stonebarger asked that city boundaries be include in the maps. Dr. Hawley asked for total number of residents under the age of 18 in each area. The Board discounted Plan C; Plans A and B will be brought back for consideration at the next Board meeting.

4. OPENING PROCEDURES

At 7:10 p.m. President Allred initiated opening procedures; all members were present. Mrs. Allred reported that the following actions were taken in closed session:

Action: The Board accepted the proposal from Dwelly Farms and instructed staff to negotiate an agreement with Dwelly Farms by a vote of 4 (Allred, Hawley, Mendrek, Stonebarger) – 0 vote with Roy Ghiggeri recusing himself. This proposal was selected due to it offering the highest lease price and the willingness to allow the Brentwood FFA to farm a portion of the property.

Action: The Governing Board of the District took action in closed session by a vote of 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote (with 0 abstentions and 0 voting no) to release a certain classified employee for the 2021-22 school year.

There were no other reportable actions taken in closed session.

4.04 Pledge of Allegiance

4.05 PROCEDURES FOR PUBLIC COMMENT:

The public is welcomed and encouraged to address the Liberty Union High School Board of Trustees. An information sheet with procedures for public input is available on the table near the entrance to the Board Room. The Board may limit public comments to 5 minutes per speaker and 30 minutes total per subject pursuant to Board Policy 9323. The Board values all input from the public; however, the practice is to not respond immediately to public comments.

4.06 Consider Agenda

Action: Motion was made by Mr. Stonebarger and seconded by Mrs. Mendrek to approve item 4.06. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

4.07 Consider Approval of Regular Board Meeting Minutes of October 20, 2021

Action: Motion was made by Mr. Ghiggeri and seconded by Dr. Hawley to approve item 4.07. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

5. COMMUNICATIONS

5.01 Public Comments

There were no public comments.

5.02 Student Board Representatives

Alexis Minor, La Paloma High School, reported that peer educators visited classrooms for ice breaker activities. Alexis invited the Board to attend their annual Chili Cook-off on December 8 at 6 p.m. She further reported they will hold a Coco and Cram at the end of the quarter.

McKinzie Matusiak, Liberty High School, reported students had banners around campus expressing what they are grateful for. She further reported that Mr. Gonzalez and Mrs. Ceja were both selected for teacher of the month. She shared that Leadership is creating a video to share chants for games and that the Interact Club is collecting gifts for needy families.

Sara Friend, Freedom High School, reported they have started their Toys for Tots and can food drives. She further reported that they are having a food fair on November 18th, a Winter Ball on December 3, and 'Holiday Spirit' week December 6th- December 10th.

Justin Jacobs, Heritage High School, reported the play 'Lost Girl' just wrapped up. Link crew is passing out 'what they are thankful for' notes to students. Justin further reported they are holding a canned food and toy drive and that they will have a 'Holiday Spirit' week from December 6th – December 10th.

5.03 Staff Comments

There were no staff comments.

5.04 Superintendent's Report

Mr. Volta reported at last week's CCHS meeting students 5-11 can now be vaccinated, and we are 8 weeks from meeting one of the County's metrics for removing the indoor mask mandate. He reported it is unclear, if CDPH will allow schools to follow local lifting of the mandate. The other metric that needs to be met is to move to the "moderate" level of transmission for three weeks. Currently our 7-day transmission rate is 54.79/100 K, and to be "moderate" we need to be under 50.

Mr. Volta reported that Measure U continues to move along, as announced last meeting our official ribbon cutting for the Freedom Theater will occur before the Winter Choral concert on December 7. Other projects (Liberty Admin and Cafeteria, the Heritage 12-classroom building, and Freedom Auxiliary Gym) continue to move along and should be completed before next school year.

Mr. Volta thanked State Senator Glazer for inviting Superintendent's from his district for a discussion. Some topics discussed were:

- More dialogue prior to the approval of legislation, AB 130 issues
- School funding tied to ADA during a time of decreasing enrollments and higher absenteeism that we may not be able to recoup via short-term independent study.
- The LAO is projecting an \$11 billion increase in Prop. 98 funds, additionally there appears to be an additional \$10 billion available in one-time expenditures.

Guy Rognien, Independence High School, reported on Community Education and how the District is supporting students through both credit recovery and Independent Study.

Chris Lonaker, Heritage High School, reported on their WASC visit and wanted to give Kamaryn Evans-James and Danielle Winford a shout-out for their work on the project. He further reported that counselors are visiting 10th grade classrooms to assist with college planning. He shared that the Boys Cross Country, Boys Water Polo, Girls Golf, Girls Tennis and Girls Volleyball all had undefeated records and all eight of Heritage's Fall Sports teams earned NCS Distinguished Scholastic Team awards for team GPA's over 3.0.

Chris Holland, La Paloma High School, passed out their newsletter. He reported that they are currently surveying students and parents for their WASC report. He announced that La Paloma has a basketball team and the first game is on December 6th.

Andrew Strawbridge, Liberty High School, reported that the Marching Band will be participating in the NCBA Tournament in Fairfield. He further reported that they will hold a Financial Aid Night with guest speakers from Los Medanos College. He also reported the loss of John Cover, a long time employee of the District.

Noelle Nelson, Freedom High School, reported that Fall Sports have finished up with their Cross Country BVALS, in which two athletes finished in the top four. Kylie Denver placed 2nd, Wyatt Erickson placed 4th, and were both chosen for the All League. Noelle further reported that teachers are working with targeted students to improve attendance and grades. She additionally reported that they will hold a Women's Empowerment Workshop this Friday.

5.05 Board Comments

Mr. Stonebarger asked Mr. Volta if there is any data from the County on student health. Mr. Volta responded that the County is not currently collecting the data.

Mrs. Mendrek congratulated all the athletes, especially those excelling in academics. She wished the staff and students an enjoyable time off.

Dr. Hawley commented on how positive the students are and it seems that they are excited to be back in-person and are taking the time to give back. She further commented that she appreciates the principal's reports on how they are supporting students.

Mr. Ghiggeri commented on a recent incident at a sporting event and the lack of sportsmanship from our students. He stated that this act was disheartening and an embarrassment to the District. He asked Mr. Volta to stay on top of it.

Pauline Allred announced the annual Turkey Trot next week and wished all a great holiday.

6. RECOGNITION

6.01 Recognition of Heritage High School Student Rochelle Mosely

Chris Lonaker recognized Rochelle Mosely for her outstanding academic, athletic and leadership accomplishments.

7. PRESENTATION

7.01 Presentation of the Educators Effectiveness Block Grant (EEBG) 2021-2026

Erik Faulkner provided information and analysis on the Educators Effectiveness Block Grant.

Mrs. Mendrek asked how we are addressing the social and emotional support of students. Mr. Faulkner responded that coaches are using shared practices with colleagues. Dr. Hawley would like to see a link between these efforts and improved student outcome.

Mr. Stonebarger had concerns with what equity grading looks like in the classroom and what are our expectations and boundaries.

8. PUBLIC HEARING

8.01 Conduct Public Hearing to Consider Public Input regarding the trustee area map plan scenarios prepared by District demographer and vetted by the public at a community forum held on November 10, 2021

At 8:29 p.m. the hearing was opened; there were no comments and the hearing was closed.

9. CONSENT AGENDA

Action: Motion was made by Mr. Ghiggeri and seconded by Mrs. Mendrek to approve item 9.01 through item 9.16. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

9.01 Consider Approval of the Personnel Report No. 11 17 2021

9.02 Consider Approval of New Job Description - Liberty Adult Education Transition Specialist Teacher

9.03 Consider Approval of Extra Duty Stipends - Fall 2021

9.04 Consider Approval of Out-of-State Travel to Washington D.C. to attend the Jump\$tart National Educator Conference November 6-8, 2021 - Gianna Alexander

9.05 Consider Approval of the One Day at a Time Contract with Liberty High School

9.06 Consider Approval of a Short Form Service Contract with Ascend Rehab Services, Inc.

- 9.07 Consider Approval of a Short Form Service Contract with ATX Learning LLC, DBA: Ausin Texas Learning Group, LLC
- 9.08 Consider Approval of an Individual Service Agreement for Nonpublic School Services with Point Quest Education
- 9.09 Consider Request of a Short Form Service Contract with Embrace DBA: Embrace Mental Health
- 9.10 Consider Approval of an Individual Service Agreement for Nonpublic School Services with Seneca Family of Agencies
- 9.11 Consider Approval of a Short Form Service Contract with Megan Bradley, DBA: Megan Bradley, MFT
- 9.12 Consider Approval of the Agreement between the Liberty Union High School District and the Contra Costa County Office of Education in regards to the TUPE Consortium Service Contract
- 9.13 Consider approval of 2021-2022 Single Plan for Student Achievement (SPSA) for Freedom High School, Heritage High School, Liberty High School, La Paloma High School and Independence High School
- 9.14 Consider Declaration of Surplus Technology Equipment
- 9.15 Consider Approval of Warrants Issued in October 2021
- 9.16 Consider Action of 2021-22 Interdistrict Transfer Requests as Recommended by the Superintendent

10. ADMINISTRATIVE ACTION

- 10.01 Consider Approval for CSBA Delegate Assembly Subregion 7A for Two-Year Term serving April 1, 2022 through March 31, 2024

Action: Motion was made by Mrs. Mendrek and seconded by Mr. Stonebarger to nominate Pauline Allred. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

- 10.02 Consider Approval of Prime Contract Change Order #004 from SW Allen Construction for the Liberty High School Administration & Student Commons Project

Action: Motion was made by Dr. Hawley and seconded by Mr. Ghiggeri to approve item 10.02. Passed with a 5 (Allred, Ghiggeri, Hawley, Mendrek, Stonebarger) – 0 vote.

11. DISCUSSION

- 11.01 The Board will have the opportunity to discuss whether to resume virtual public comments.

Dr. Hawley stated that there are people who want to make public comments but are unable to because they cannot attend the meetings. She is in favor of virtual public comments.

Mr. Ghiggeri and Mrs. Mendrek were in favor of only in-person comments. Mr. Stonebarger and Mrs. Allred were in favor of allowing email comments in addition to the in-person comments. Mr. Volta stated he would research how other districts are receiving public comments.

11.02 The Board will have the opportunity to discuss topics for future agendas.

Mr. Ghiggeri announced the Hall of Fame committee would like to tour school grounds to figure out where to display the Hall of Fame plaques. He also expressed that he'd like to see players held accountable for what happened at the football game.

Mr. Stonebarger questioned how we should measure the social and emotional success of students. Mr. Volta responded that the Healthy Kids Survey may be a good way to measure the results.

Mrs. Mendrek agreed with Mr. Ghiggeri that we should hold students accountable for bad behavior at sporting events. She also asked when the Board will visit schools.

Dr. Hawley had concerns on the current state of students' mental health, and if there were mechanisms we can learn to help those students.

Mr. Stonebarger and Yolanda Mendrek expressed interest in being Board officers.

12. SPECIAL SESSION(S) CONTINUED

At 9:02 p.m. the Board recessed and returned to closed session.

12.01 Closed Session

12.02 Open Session

At 9:15 p.m. the Board returned to open session. Mrs. Allred reported no reportable actions were taken in closed session.

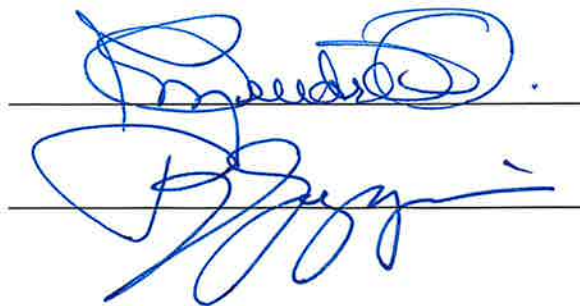
13. ADJOURNMENT

13.01 Meeting Adjourned

Respectfully Submitted,



Eric Volta
Superintendent



Tamela Hawley absent