

# ROADMAP TO REOPENING SCHOOLS JUNE 2020



## ACKNOWLEDGEMENTS

The Contra Costa County Office of Education worked alongside members of 18 school districts and county student programs to develop this *Roadmap to Reopening Schools* document. Special thanks to everyone who played a part in the development of this resource.

#### **Members of the LEA Planning Team**

Erik Faulkner, *Liberty Union High School District* Aida Glimme, *Acalanes Union High School District* Christine Ibarra, *Antioch Unified School District* Mary Maddux, *Lafayette School District* Anthony Molina, *Pittsburg Unified School District*  Debra Petish, San Ramon Valley Unified School District Nadine Rosenzweig, San Ramon Valley Unified School District Jennifer Sachs, Mt. Diablo Unified School District Nicole Sample, Byron Union School District

#### **Representatives from LEAs and County Programs**

Amy Black, Martinez Unified School District Michael Bowen, Brentwood Union School District Crystal Castaneda, Oakley Union Elementary School District Hilary Dito, CCCOE Reyes Guana, Byron Union School District Gracie Guerrero, West Contra Costa Unified School District Lindy Khan, CCCOE Nicole Matthew, Knightsen Elementary School District Carolyn Parker, Moraga School District

Debra Pettric, Pittsburg Unified School District Jan Rogenski, Walnut Creek School District Leanne Sarmento, Knightsen Elementary School District Tom Scruggs, CCCOE David Schrag, Orinda Union School District Lucia Sullivan, Canyon Elementary School Rebecca Vichiquis, CCCOE Pat Walsh, Liberty Union School District Deanna Yasaki, John Swett Unified School District

#### **Contra Costa County Office of Education Members**

Steve Bateman, Manager, Technology/Curriculum Integration Julie Dooley, ELA/ELD Coordinator Julie Everhart, Administrative Assistant David Fendel, SEL Coordinator Elizabeth Lopez, Administrative Assistant Hanna Ma, STEAM Coordinator Jason Murphy, Assessment, Research and Evaluation Coordinator Christen Northrop, Mathematics Coordinator Margo Olson, Director, Program Support Peggy Russell, Administrative Assistant Lynn Stevenson, Executive Assistant Sonia Trujillo, EL Specialist Coordinator Nicholas Zefeldt, Instructional Technology Coordinator Meaghan Krakoff, Communications Specialist Terry Koehne, Chief Communications Officer Marsha Tokuyoshi, Senior Director, Educational Services



## A MESSAGE FROM THE CONTRA COSTA COUNTY SUPERINTENDENT OF SCHOOLS

The COVID-19 pandemic has forced schools to take unimaginable steps to ensure that students are able to continue to learn despite the inability to be physically present in classrooms. I would like to acknowledge all of the collective efforts put forth by district and site administrators, classroom educators, classified staff members, and the parents of our students during this challenging time. Furthermore, I am inspired by our students who have shown great flexibility and grit as they transitioned to a distance learning model.

The Contra Costa County Office of Education (CCCOE) understands the need for schools to have a clear, detailed, and well-organized plan in place before re-opening their doors to teachers, staff, and students. Our team, in collaboration with representatives from 18 school districts within our county boundaries and our COE student programs, has worked to design materials and resources that will help Local Educational Agencies (LEAs) design a plan on how to begin to reopen schools in as safe and academically equitable manner as possible.

Each LEA is unique. There is no "one-size-fits-all" solution. This document consists of four tools designed to bring together stakeholder groups to define a plan for reopening. In short, they are:

- A **Brainstorming Tool** to collaboratively understand the unique challenges that schools face
- A **Curated Research Collection** to help LEAs root decisions about their challenges in the recommendations from our public health agencies, the California Department of Education, and other leading research institutions
- A **Planning Template** to organize the action steps required to safely reopen schools
- A **Communication Slide Deck Template** to help LEAs share the priorities, action steps, and timelines with their communities and stakeholders.

We at the CCCOE remain committed to providing trainings, technical support, and space for collaboration between LEAs. While it is likely that we will face some challenges moving forward, I am certain that we will all work together to ensure that when students are able to return to schools, they will do so in a safe and equitable manner.

Lynn Mackey Contra Costa County Superintendent of Schools

## TABLE OF CONTENTS

Process Map	5
Step 1: Brainstorm Instructions	6
Tool: Priority Actions Brainstorm Summaryp.	7
Step 2: Research Instructionsp.	18
Step 3: Organize Instructions	19
Tool: <i>Planning Template for Reopening of Schools</i> p.	20
Step 4: Communicate Instructionsp.	38
Tool: Reopening of Schools Communication Slidedeck p.	39



# ROADMAP TO REOPENING SCHOOLS PROCESS MAP

## BRAINSTORM

Gather stakeholders to brainstorm possible action steps connected to your LEA in regards to Safety, Policy, Relationships & Learning Components.



### https://bit.ly/roadmapbrainstorm

## RESEARCH

Use current research to learn about best practices in the field, support decision making, and have information to support your communications efforts to your stakeholders

https://bit.ly/roadmapresearch

LEARNING

RELATIONSHIPS

POLICY

SAFETY

## ORGANIZE

Organize and prioritize action steps, allocate resources and personnel, and monitor the implementation of the plan.





https://bit.ly/reopenorganizer

## COMMUNICATE

Communicate the planning process of reopening schools to school board members and the school community.



https://bit.ly/roadmapcommunicate



# STEP 1: BRAINSTORM



Link to Tool: https://bit.ly/roadmapbrainstorm

## **GOAL:**

Gather stakeholders to brainstorm possible action steps connected to your LEA in regards to *Safety, Policy, Relationships, & Learning Components.* 

## **INSTRUCTIONS:**

- 1. Gather a diverse stakeholder team to work through the tool.
- 2. Choose a Component based on your unique LEA needs.
- 3. Review the guidance from health and safety organizations linked at the top of each *Component*.
- 4. Work on one Focus Area at a time (example: Social Distancing Measures):
  - a. Quietly/independently brainstorm the possible action steps, notes, and questions for each key consideration.
  - b. Share and calibrate your ideas. Take notes of the shared ideas on the Brainstorming Tool.
  - c. After each member has shared their ideas, continue with a group discussion about the *Focus Area*.
  - d. Continue this process for all *Components* to inform next steps and guide decision making through the research step.

## TIPS:

- For this brainstorming session, encourage participants to be creative and think outside of the box. There are no bad ideas at this stage of planning.
- To encourage equity of voice, in step 3b consider having a facilitator call on each individual until everyone has shared their brainstormed action items.
- To avoid burnout, explore one component area per stakeholder meeting.
- It is helpful to have two note takers for the sharing of ideas, one to annotate action steps, and one to document overall notes.

## **CONSIDERATIONS:**

- While discussing each *Focus Area*, some items to think about are:
  - What questions come up?
  - What seems extremely important to figure out?
  - What can everyone agree on right away?

### Hybrid Model Priority Actions Summary

#### Component: Safety

**Problem of Practice:** Schools need to follow the health and safety guidelines to reopen schools safely.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

Link to Relevant Safety Resources

Focus Area: Social Distancing Measures		
Key Considerations with linked resources	Possible Action Steps	Notes
Bell schedule		
Classroom configuration		
Recess, lunch		
Arrival, dismissal		
Passing periods		

Focus Area: Wellness Checks & PPE		
Key Considerations with linked resources	Possible Action Steps	Notes
Masks		
Temperature checks		
Daily questionnaire		



Focus Area: Campus Sanitation		
Key Considerations with linked resources	Possible Action Steps	Notes
Hand sanitizer		
Classrooms		
Playground		
Front Office		
Common Areas (MPR, Library)		
Supplies		
Personnel		

Focus Area: Meals		
Key Considerations with linked resources	Possible Action Steps	Notes
At School		
At Home		

Focus Area: Before/Afterschool Care		
Key Considerations with linked resources	Possible Action Steps	Notes
When resume		
Coordinate w/provider		

Contra Costa County Collaborative Roadmap to ReOpening Task Force

Hybrid Model Priority Actions Summary

#### Component: Policy (External & Internal)

**Problem of Practice:** *Schools need to operate within federal, state, and local policies and guidelines.* 

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

Link to Relevant Policy Resources

Focus Area: Attendance		
Key Considerations with linked resources	Possible Action Steps	Notes
CDE		

Focus Area: Instruction		
Key Considerations with linked resources	Possible Action Steps	Notes
Asynchronous/ Synchronous Minutes		
Grading & Reporting		
Homework		

Focus Area: Working Agreements (Hours, Shifts)		
Key Considerations with linked resources	Possible Action Steps	Notes
Teacher MOU		
Certificated MOU		
Management MOU		



Focus Area: Funding		
Key Considerations with linked resources	Possible Action Steps	Notes

### Hybrid Model Priority Actions Summary

#### **Component:** Relationships

**Problem of Practice:** Schools need to nurture relationships between educators, students, and families through ongoing communication and attention to the social-emotional well-being of all.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

#### Link to Relevant Relationships Resources

Focus Area: Communication		
Key Considerations with linked resources	Possible Action Steps	Notes
Staff		
Students & Families		
Community		

Focus Area: Mental Health		
Key Considerations with linked resources	Possible Action Steps	Notes
Counseling Services		
Wellness Resources		



Focus Area: SEL (Social-Emotional Learning)		
Key Considerations with linked resources	Possible Action Steps	Notes
Staff Supports & PD		
Student Supports		
Family Supports & Education		

Key Considerations with linked resources	Possible Action Steps	Notes
Virtually absent students		
Differentiated/additional supports		

### Hybrid Model Priority Actions Summary

#### Component: Learning

**Problem of Practice:** Schools need to develop systems to support identifying, addressing, and monitoring the academic needs of each and every student, no matter the setting.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>



#### Link to Relevant Relationships Resources

Focus Area: Technology		
Key Considerations with linked resources	Possible Action Steps	Notes
LMS		
Common digital platforms		
Device & wifi access		
Alternatives		

Focus Area: Scheduling		
Key Considerations with linked resources	Possible Action Steps	Notes
LMS		
Bell Schedule		
Daily/Weekly		
Calendar		

Focus Area: Essential Standards		
Key Considerations with linked resources	Possible Action Steps	Notes
Identification/Prioritization		
Communication		

Focus Area: Assessment		
Key Considerations with linked resources	Possible Action Steps	Notes
Need/Loss identification		
Formative Practices		
Feedback Practices		
Summative Practices		
ELPAC – Initial & Summative for Reclassification		

Focus Area: Curriculum		
Key Considerations with linked resources	Possible Action Steps	Notes
Core		
Integrated/Designated ELD		
Intervention		
Integration of print & digital		

Focus Area: Pedagogy		
Key Considerations with linked resources	Possible Action Steps	Notes
Blended learning		
UDL		
Consistent instructional routines		
Early Literacy (Securing Foundational Skills)		

Focus Area: Extra-Curriculars		
Key Considerations with linked resources	Possible Action Steps	Notes
Sports		
Band		
Theater		
Clubs		
School-wide Events		

Focus Area: Learning Loss & Acceleration		
Key Considerations with linked resources	Possible Action Steps	Notes
Assessment		
Intervention		
Differentiation		
Summer School		

Focus Area: Professional Learning		
Key Considerations with linked resources	Possible Action Steps	Notes
Pedagogy (Blended Learning, UDL, etc)		
SEL		

Focus Area: Meeting Student Group Needs		
Key Considerations with linked resources	Possible Action Steps	Notes
Special Education		
English Learners		
Foster		
Socio-Economically Disadvantaged		

# STEP 2: RESEARCH



Link to Tool: <u>https://bit.ly/roadmapresearch</u>

## **GOAL:**

Use current research to learn about best practices in the field, support decision making, and provide information to communicate to your stakeholders.

## **INSTRUCTIONS:**

Use the dashboard tool to access best practice, strategies and suggestions curated from a variety of current research and practical guidance.

- Click on the *Focus Area* links in the planning template. (https://bit.ly/reopenorganizer) to access the resource database.
- 2. Access information by clicking on the *Focus Areas* listed on the left-hand side.
- 3. Refine your search by using the *Key Considerations* dropdown menu.

Watch this video for step-by-step guidance: <u>https://bit.ly/EssentialFindingsResourceCCCOE</u>



## TIPS:

- Use tools to identify best practices as you generate strategies.
- Delegate work on Focus Areas and Key Considerations.
- Consider more than one source as you develop action steps.

## **CONSIDERATIONS:**

- Consider your source and possible bias.
- Avoid analysis paralysis.
- Consider the feasibility of the recommendation in your local context.

## STEP 3: ORGANIZE



Link to Tool: <u>https://bit.ly/reopenorganizer</u> (Note: This link will make a copy of the tempate for your use. A Google account is required.)

## **GOAL:**

Organize and prioritize action steps, allocate resources and personnel, and monitor the implementation of the plan.

## **INSTRUCTIONS:**

Suggested steps for each component (*Safety, Policy, Relationships & Learning*) include:

- 1. Identify priority Focus Areas.
- 2. Identify and prioritize the applicable considerations within each *Focus Area*. Determine if additional considerations need to be added and/or eliminated.
- 3. Reference *Brainstorming* document to select actions that align with needs.
- 4. Identify the person(s) responsible and the timeline for each action item.
- 5. Track implementation progress in the 'Status' column.
- 6. Capture additional thinking in the 'Notes' column.
- 7. Repeat the process for each Focus Area.

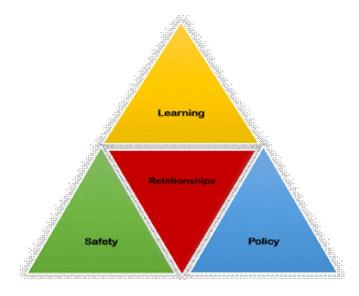
## TIPS:

- For each *Focus Area*, gather a small team of diverse participants with knowledge, responsibility or a vested interest in the topic (i.e. for the *Learning Focus Area*, include the Director of C&I, Director of SpEd, coordinators, teacher leaders, etc.).
- Team members should be aware of the resources available and have the ability to make assignments and allocate resources.

## **CONSIDERATIONS:**

- Cabinet-level oversight may be assigned for each component to support accountability.
- Consider regular reviews and revisions of planning documents to monitor actions, implementation timelines, and overall status.

## Roadmap to ReOpening Schools



## A Planning Template for ReOpening Schools

#### **Task Force Planning Team**

#### **Task Force Outcome**

The goal of a collective effort is to collaboratively identify, prioritize, and address systems-level school reopening needs through a lens of equity.

- This planning template reflects the priorities and focus areas identified as necessary to consider when drafting plans for moving forward.

- Different systems require different solutions. Therefore, this is not a prescriptive plan, but rather a collective effort to provide different options as LEAs map out their own reopening plan.

- The original Contra Costa County task force team drew upon the collective knowledge and efforts of other organizations and county offices, in particular, San Diego COE. <u>See Resources.</u>

Thank you for acknowledging our contribution when using this planning document.



## **Planning Document Overview**

The **Hybrid/Blended Model** is described as schools are open with mandatory social distancing, wellness protocols, and gathering restrictions/requirements. This tool has been developed to support the planning and implementation of a district's response to COVID-19, and is designed to:

- Enable each district to safeguard students, staff, and the community from the threat posed by COVID-19
- Address the problems of practices shown in the matrix below
- Be adaptable, flexible, and easily updated to meet the needs of individual districts at any given time



Components	<u>Safety</u>	<u>Policy</u>	<u>Relationships</u>	<u>Learning</u>
Problem of Practice	Schools need to follow current health and safety guidelines to reopen schools safely.	Schools need to operate within federal, state, and local policies and guidelines.	Schools need to nurture relationships between educators, students, and families through ongoing communication and attention to the social-emotional well- being of all.	Schools need to develop systems to support identifying, addressing, and monitoring the academic needs of each and every student, no matter the setting.
Focus Areas	Social Distancing Measures Wellness Checks & PPE Campus Sanitation <u>Meals</u> Before/Afterschool Care	Attendance Instruction Working Agreements (Hours, Shifts) Funding	Communication Mental Health SEL Engagement	Technology Scheduling Standards & Curricular Materials Assessment Pedagogy Differentiated Student Support Professional Learning Extra-curriculars

Roadmap to ReOpening

## **Planning Document**

## Component: Safety

**Problem of Practice:** Schools need to follow the health and safety guidelines to reopen schools safely.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

Focus Area: Social Dista	Focus Area: <u>Social Distancing Measures</u>							
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
Bell schedule								
Classroom configuration								
Recess, lunch								
Arrival, dismissal								
Passing periods								
Restrooms								



Focus Area: <u>Wellness C</u>	Focus Area: Wellness Checks & PPE							
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
Masks								
Temperature checks								
Daily questionnaire								
Quarantine Room								
Medically Vulnerable Students & Staff								

Focus Area: <u>Campus Sa</u>	Focus Area: <u>Campus Sanitation</u>							
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
Hand washing & sanitizing								
Classrooms								
Playground								
Front office								
Common areas (MPR, Library)								
Supplies								
Personnel								

ocus Area: <u>Meals</u>								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
At School								
At Home								

Focus Area: Before/Aft	Focus Area: <u>Before/Afterschool Care</u>								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes				
When resume									
Coordinate w/provider									
Staff Childcare									
Sibling Care									
Off Day/Non In-School Day Care									

Roadmap to ReOpening

## **Planning Document**

## Component: Policy (External & Internal)

**Problem of Practice:** Schools need to operate within federal, state, and local policies and guidelines.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

Focus Area: <u>Attendance</u>								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
CDE								

Focus Area: Instruction	ocus Area: Instruction								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes				
Asynchronous/ Synchronous Minutes									
Grading & Reporting									
Homework									



Focus Area: Working A	ocus Area: <u>Working Agreements (Hours, Shifts)</u>								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes				
Teacher MOU									
Certificated MOU									
Management MOU									

Focus Area: Funding									
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes				

Roadmap to ReOpening

**Planning Document** 

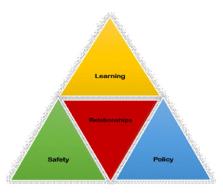
### **Component:** *Relationships*

- -

**Problem of Practice:** Schools need to nurture relationships between educators, students, and families through ongoing communication and attention to the social-emotional well-being of all.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>

Focus Area: <u>Communic</u>	Focus Area: <u>Communication</u>								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes				
Staff									
Students & Families									
Community									
Response to COVID case on campus									



Focus Area: Mental Health								
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes			
Counseling Services								
Wellness Resources								

Focus Area: Social Emot	ea: <u>Social Emotional Learning</u>				
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Staff Supports & PD					
Student Supports/Interventions					
Family Supports & Education					

Focus Area: Engagemer	ent				
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Virtually absent students					
Academic strategies and resources for families					
Reluctant Returners (Families and Staff)					
Survey family needs					

## **Planning Document**

Learning

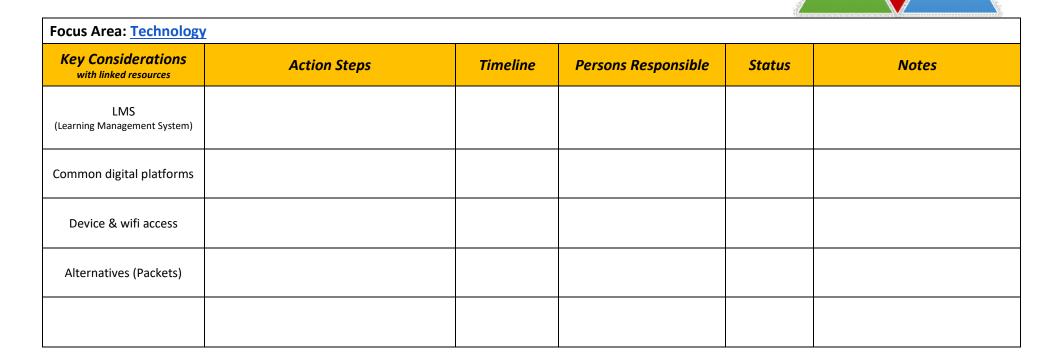
Policy

Safety

### **Component:** *Learning*

**Problem of Practice:** Schools need to develop systems to support identifying, addressing, and monitoring the academic needs of each and every student, no matter the setting.

Guidance from State/CDE/CCC Health & Safety can be found @ <u>CCCOE Information about Coronavirus</u>; <u>CDE Coronavirus Info/Resources</u>; <u>CA Dept. Public Health COVID 19 Guidance</u>



Focus Area: Scheduling					
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Learning Management System					
Schedule/Course offerings					
Daily/Weekly					
Calendar (Academic Year)					
Reallocation of duties among existing staff					

Focus Area: Standards &	ocus Area: <u>Standards &amp; Curricular Materials</u>				
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Identification/Prioritization of Essential Standards					
Communication of standards & academic expectations (Staff, Families)					
Core					
Integrated/Designated ELD					
Intervention					
Integration of print & digital					

Focus Area: Assessmen	ssessment				
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Need/Loss identification					
Formative Practices					
Feedback Practices					
Summative Practices					
ELPAC – Initial & Summative for Reclassification					

Focus Area: <u>Pedagogy</u>	a: <u>Pedagogy</u>				
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Blended learning					
UDL					
Consistent instructional routines					
Early Literacy (Securing Foundational Skills)					
Trauma-Informed Practice					
Culturally Responsive Practices					

ey Considerations	Antion Change	Time	Demons Demonstitute	Charles	Nata
with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes
Assessment					
Intervention					
Differentiation					
Summer School					
Special Education					
English Learners					
Foster/Homeless					
Socio-Economically Disadvantaged					

Focus Area: Professional Learning						
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes	
Pedagogy (Blended Learning, UDL, etc)						
SEL Lessons						
Staff Needs Surveys						

Focus Area: Extra-curriculars						
Key Considerations with linked resources	Action Steps	Timeline	Persons Responsible	Status	Notes	
Sports						
Band						
Theater						
Clubs						
School-wide Events						

## STEP 4: COMMUNICATE



Link to Tool: <u>https://bit.ly/roadmapcommunicate</u> (Note: This link will make a copy of the tempate for your use. A Google account is required.)

### **GOAL:**

Communicate the planning process of reopening schools to school board members and the school community.

### **INSTRUCTIONS:**

Use the Google Slides presentation as a template for your school or district's presentation to the board and/or other stakeholders.

- 1. Click on the link above to make a copy of your own slides.
- 2. Review the slides and edit, add to, or otherwise customize them to reflect your district's process.
- 3. Organize your slides so that you can present in a storytelling format.



### TIPS:

- Where possible, keep slides light on words and bullet points.
- Use simple (not busy) images or screenshots.
- When presenting, tell a story from beginning to end to engage your audience.

### **CONSIDERATIONS:**

Plan to address questions that your audience members are likely to ask. For example:

- Safety Mask usage for teachers and students and social distancing of students.
- Logistics Scheduling classes and device/technology access, athletics, and extracurriculars.
- Instruction High quality, equitable instruction for all students, grading and feedback, protecting the arts, PE, and hands-on learning.
- Social Emotional Learning Helping students feel connected and keep engaged.

Reopening of Schools Communication Template



- Setting the Stage
- Plan Layout
- Timeline to Reopening
- Plan for Hybrid/Blended Model
- Plan for Full Distance Learning Model
- Next Steps



# Setting the Stage: Problems of Practice

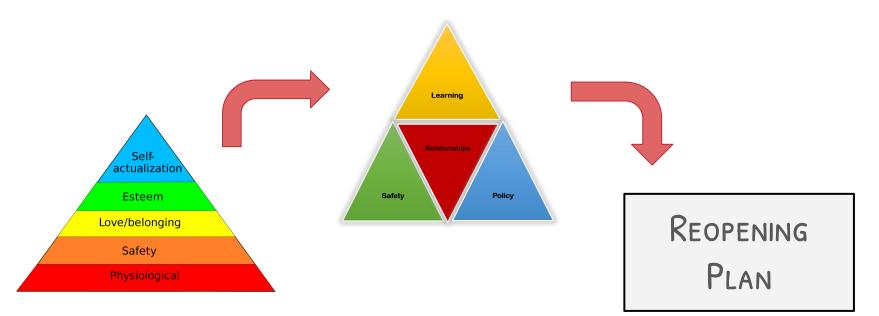
## Identifying Problems of Practice

Safety	Policy
Follow current health and safety guidelines to reopen schools safely.	Operate within federal, state, and local policies and guidelines.
Relationships	Learning
Nurture relationships between educators, students, and families through ongoing communication and attention to the social-emotional well-being of all.	Develop systems to support identifying, addressing, and monitoring the academic needs of each and every student.



# Setting the Stage: Pyramid of Priorities

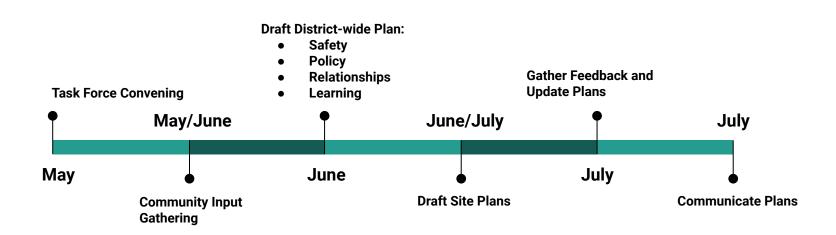
Pyramid of Priorities Modeled After Maslow's Hierarchy of Needs





## **Timeline to Reopening**

## Draft Timeline to Reopening





# Plan Layout

## Plan Layout

#### Roodmop to ReOpening

#### **Planning Document Overview**

This tool has been developed to support the planning and implementation of a district's response to COVID-19, and is designed to:

- Enable each district to safeguard students, staff, and the community from the threat posed by COVID-19.
- · Address the problems of practices shown in the matrix below
- · Be adaptable, flexible, and easily updated to meet the needs of individual districts at any given time



### Components (The Four Priorities)

### Focus Areas

48



# Reopening Plan for Hybrid/Blended Model

# (Insert your plan for Hybrid/Blended Model on this page)



## Reopening Plan for Full Distance Learning Model

### (Insert your plan on Full Distance Learning Model this page)



# Next Steps

### (Insert your next steps on this page)

## Credit

This slidedeck has been created for school districts' use by Contra Costa County of Education Collaborative Team.



