CCCOE Mentor I	CCCOE Mentor End of Year Survey Comparison Data						
Questions	2017-2018 166 Mentors		2018-2019 189 Mentors		2019-2020		
On average, how often did you meet with your PT?	More than once a week Weekly Twice a month Once a month Less than once a month I never met w/my PT	17% 78% 5% 0 0	More than once a week Weekly Twice a month Once a month Less than once a month I never met w/my PT	18% 74% 7% .53% 0			
On average, how long were your meetings with your PT?	Over 60 minutes 60 min 45 min 30 min	15% 52% 25% 8%	Over 60 minutes 60 min 45 min 30 min	15% 52% 26% 8%			
How many times did you observe your PT this year?	More than 3 times Three times Twice Once I never observed my PT	24% 42% 28% 7% 0	More than 3 times Three times Twice Once I never observed my PT	29% 43% 23% 5% 0			
Did you PT observe another teacher this year?	Yes No	72% 28%	Yes No	75% 25%			
How strong were the connections between your PT goals and the following:	Plusses: 93% mod/strong connection with IAP 91% mod/strong connection with work with mentor		Plusses: 86% mod/strong connection with IAP 83% mod/strong connection with work with mentor				

	Deltas: 22% no/some connection with PD option 28% no/some connection	Deltas: 28% no/some connection with PD option 33% no/some connection		
	with preliminary program	with preliminary program		
Based on your work with you PT, to what extent did they grow in their practice in the following areas:	Plusses: 96% some/significant observable growth developing a repertoire of teaching strategies 93% some/significant observable growth developing induction goals that impact student learning 94% some/significant observable growth differentiating instruction based on students' needs 96% some/significant observable growth managing the classroom and fostering a safe environment Deltas: 24% no/little observable	Plusses: 97% some/significant observable growth developing a repertoire of teaching strategies 95% some/significant observable growth developing induction goals that impact student learning 92% some/significant observable growth navigating protocols, policies and culture of school 92% some/significant observable growth managing the classroom and fostering a safe environment Deltas: 17% no/little observable		
	growth differentiating instruction for ELLs	growth differentiating instruction for ELLs		

	11% no/little observable growth collaborating/communicat ing with families/communities of students	9% no/little observable growth collaborating/communicating with families/communities of students	
Describe the PD you have received from TIP to enhance your mentor knowledge and skills in the following areas:	Plusses: 95% enhancing mentor knowledge of skills, roles and responsibilities of a mentor 91% enhancing mentor knowledge of the use and purposes of mentor choice tools. 92% enhancing mentor coaching techniques to facilitate reflective conversations on the PTs practice	Plusses: 93% enhancing mentor knowledge of skills, roles and responsibilities of a mentor 86% enhancing mentor knowledge of the use and purposes of mentor choice tools. 93% enhancing mentor coaching techniques to facilitate reflective conversations on the PTs practice	
	Deltas:	Deltas:	
	50% enhancing mentor knowledge in working effectively with Language Learners	46% enhancing mentor knowledge in working effectively with Language Learners	
	51% enhancing mentor knowledge in working effectively with special needs students	46% enhancing mentor knowledge in working effectively with special needs students	
	54% enhancing mentor	56% enhancing mentor	

	knowledge in using assessment data to differentiate instruction 69% enhancing mentor knowledge in examining bias and using culturally responsive pedagogy		knowledge in using assessment data to differentiate instruction 63% enhancing mentor knowledge in examining bias and using culturally responsive pedagogy		
If the opportunity exists, do you see yourself continuing to serve as a Teacher Induction Mentor?	Yes: No: Not Sure:	75% 6% 19%	Yes: No: Not Sure:	69% 8% 23%	