

**CONTRA COSTA COUNTY OFFICE OF EDUCATION  
2019/20 MANAGEMENT / PROFESSIONAL ADMIN / CONFIDENTIAL POSITIONS W/SALARY RANGE**

**EFFECTIVE 07/01/19**

Masters \$1,891.10

Doctorate \$2,191.10

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Deputy Superintendent	MA	2017 (CE)	CMA	220	43	170,429	178,950	187,898	197,293	207,157
MONTHLY		5043 (CL)	MCM	260	43	14,202.42	14,912.50	15,658.17	16,441.08	17,263.08
DAILY			CMD			774.68	813.41	854.08	896.79	941.62
HOURLY			MCH			81.94	86.03	90.34	94.85	99.59
Associate Superintendent, Business Services	MA	5001		260	42	162,312	170,428	178,948	187,898	197,291
MONTHLY			MCM			13,526.00	14,202.33	14,912.33	15,658.17	16,440.92
HOURLY			MCH			78.03	81.94	86.03	90.34	94.85
Chief Technology Officer	MA	2008		220	41	158,355	166,272	174,587	183,314	192,481
MONTHLY			CMA			13,196.25	13,856.00	14,548.92	15,276.17	16,040.08
DAILY			CMD			719.80	755.78	793.58	833.25	874.91
Assistant Superintendent, Human Resources	MA	2021		220	38	140,192	147,201	154,558	162,288	170,402
MONTHLY			CMA			11,682.67	12,266.75	12,879.83	13,524.00	14,200.17
DAILY			CMD			637.24	669.10	702.54	737.67	774.55
Chief Communications Officer <i>(range change 09/18/14)</i>	MA	5008		260	38	140,192	147,201	154,558	162,288	170,402
MONTHLY			MCM			11,682.67	12,266.75	12,879.83	13,524.00	14,200.17
HOURLY			MCH			67.40	70.77	74.31	78.02	81.92
Sr. Director, Curriculum and Instruction <i>(new 01/01/19)</i>	MA	2030		220	37	136,825	143,666	150,850	158,396	166,314
MONTHLY			CMA			11,402.08	11,972.17	12,570.83	13,199.67	13,859.50
DAILY			CMD			621.93	653.03	685.68	719.98	755.97
Sr. Director, Student Programs & Services <i>(new 05/01/18)</i>	MA	2023		220	37	136,825	143,666	150,850	158,396	166,314
MONTHLY			CMA			11,402.08	11,972.17	12,570.83	13,199.67	13,859.50
DAILY			CMD			621.93	653.03	685.68	719.98	755.97
Director III, Administrative Business Services <i>(new 03/01/18)</i>	MA	5034		260	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			MCM			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
DAILY			MCH			62.66	65.80	69.08	72.54	76.17
Director III, College and Career Readiness <i>(new 06/01/18)</i>	MA	2032		220	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			CMA			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
DAILY			CMD			592.44	622.07	653.16	685.82	720.12

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Director III, Educational Services <i>(title change 08/23/10)</i>	MA	2012		220	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			CMA			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
DAILY			CMD			592.44	622.07	653.16	685.82	720.12
Director III, Student Programs <i>(title and range change 11/01/05)</i>	MA	2004		220	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			CMA			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
DAILY			CMD			592.44	622.07	653.16	685.82	720.12
Director III, Student Programs (Court and Community Schools) <i>(new 05/01/18)</i>	MA	2024		220	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			CMA			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
DAILY			CMD			592.44	622.07	653.16	685.82	720.12
Director III, Technology Systems <i>(new 04/01/18)</i>	MA	5036		260	35	130,336	136,855	143,696	150,880	158,427
MONTHLY			MCM			10,861.33	11,404.58	11,974.67	12,573.33	13,202.25
HOURLY			MCH			62.66	65.80	69.08	72.54	76.17
Director II, General Services <i>(title change 11/01/05)</i>	MA	5006		260	33	124,154	130,365	136,881	143,726	150,911
MONTHLY			MCM			10,346.17	10,863.75	11,406.75	11,977.17	12,575.92
HOURLY			MCH			59.69	62.68	65.81	69.10	72.55
Director I, Internal Business Services <i>(new 07/01/18)</i>	MA	5040		260	31	118,269	124,182	130,389	136,910	143,756
MONTHLY			MCM			9,855.75	10,348.50	10,865.75	11,409.17	11,979.67
DAILY			MCH			56.86	59.70	62.69	65.82	69.11
Director I, External District Business Services <i>(new 07/01/18)</i>	MA	5039		260	31	118,269	124,182	130,389	136,910	143,756
MONTHLY			MCM			9,855.75	10,348.50	10,865.75	11,409.17	11,979.67
HOURLY			MCH			56.86	59.70	62.69	65.82	69.11
Director I, Program Support <i>(new 08/01/18)</i>	MA	2026		220	31	118,269	124,182	130,389	136,910	143,756
MONTHLY			CMA			9,855.75	10,348.50	10,865.75	11,409.17	11,979.67
DAILY			CMD			537.59	564.46	592.68	622.32	653.44
Director I, Regional Preschl Inst Network <i>(new 11/01/05)</i>	MA	2009		220	31	118,269	124,182	130,389	136,910	143,756
MONTHLY			CMA			9,855.75	10,348.50	10,865.75	11,409.17	11,979.67
DAILY			CMD			537.59	564.46	592.68	622.32	653.44
Director I, Technology - Hosted Information Systems <i>(new 04/12/16)</i>	MA	5031		260	31	118,269	124,182	130,389	136,910	143,756
MONTHLY			MCM			9,855.75	10,348.50	10,865.75	11,409.17	11,979.67
HOURLY			MCH			56.86	59.70	62.69	65.82	69.11

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Administrator, Parolee Ed	MA	2020		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Administrator, Student Programs <i>(title change 11/01/05, range change 07/06)</i>	MA	2005		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Budget and Accounting Manager <i>(range change 09/01/16)</i>	MA	5021		260	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			MCM			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
HOURLY			MCH			54.16	56.87	59.71	62.70	65.83
Coordinator <i>(title change 11/01/05, rate change 07/06)</i>	MA	2001		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Coordinator, Assessment, Research and Evaluation <i>(new 09/01/18)</i>	MA	2027		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Coordinator, English Learner Specialist <i>(new 11/01/18)</i>	MA	2029		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Coordinator, Social/Emotional Support <i>(new 09/01/18)</i>	MA	2028		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Coordinator, STEM <i>(new 07/01/10)</i>	MA	2015		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Coordinator, Teacher Induction Program <i>(new 02/13/19)</i>	MA	2031		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
District Financial Systems Support Manager <i>(new 10/01/11)</i>	MA	5018		260	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			MCM			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
HOURLY			MCH			54.16	56.87	59.71	62.70	65.83

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Grant Coordinator, CPT	MA	5028		260	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			MCM			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
HOURLY			MCH			54.16	56.87	59.71	62.70	65.83
Principal, Student Programs* <i>(title and range change 07/06)</i>	MA	2002		220	29	112,658	118,291	124,205	130,414	136,936
MONTHLY			CMA			9,388.17	9,857.58	10,350.42	10,867.83	11,411.33
DAILY			CMD			512.08	537.69	564.57	592.79	622.44
Project Manager, Youth Development Services	MA	5003		260	27	107,317	112,683	118,316	124,232	130,445
MONTHLY			MCM			8,943.08	9,390.25	9,859.67	10,352.67	10,870.42
HOURLY			MCH			51.59	54.17	56.88	59.73	62.71
Assistant Principal, Student Programs <i>(new 11/01/13)</i>	MA	2019		220	25	102,228	107,339	112,708	118,340	124,259
MONTHLY			CMA			8,519.00	8,944.92	9,392.33	9,861.67	10,354.92
DAILY			CMD			464.67	487.90	512.31	537.91	564.81
Manager, District Business and Payroll Services <i>(new 09/01/18)</i>	MA	5038		260	25	102,228	107,339	112,708	118,340	124,259
MONTHLY			MCM			8,519.00	8,944.92	9,392.33	9,861.67	10,354.92
HOURLY			MCH			49.15	51.61	54.19	56.89	59.74
Manager, Human Resources <i>(range change 01/01/17)</i>	MA	5012		260	25	102,228	107,339	112,708	118,340	124,259
MONTHLY			MCM			8,519.00	8,944.92	9,392.33	9,861.67	10,354.92
HOURLY			MCH			49.15	51.61	54.19	56.89	59.74
Technology Systems Manager <i>(new 06/01/18)</i>	MA	5037		260	25	102,228	107,339	112,708	118,340	124,259
MONTHLY			MCM			8,519.00	8,944.92	9,392.33	9,861.67	10,354.92
HOURLY			MCH			49.15	51.61	54.19	56.89	59.74
Dean of Students <i>(new 07/01/18)</i>	MA	2025		220	22	95,042	99,794	104,784	110,023	115,523
MONTHLY			CMA			7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
DAILY			CMD			45.69	47.98	50.38	52.90	55.54
Manager, Educational Services <i>(range change 01/01/15)</i>	MA	5002		260	22	95,042	99,794	104,784	110,023	115,523
MONTHLY			MCM			7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
HOURLY			MCH			45.69	47.98	50.38	52.90	55.54
Manager, Tech/Curr Integration <i>(title change 11/01/05, range change 07/06)</i>	MA	5004		260	22	95,042	99,794	104,784	110,023	115,523
MONTHLY			MCM			7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
HOURLY			MCH			45.69	47.98	50.38	52.90	55.54

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
<b>Manager, Technology Project</b> <i>(title change 11/01/05, range change 07/06)</i>	MA	5011		260	22	95,042	99,794	104,784	110,023	115,523
MONTHLY			MCM			7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
HOURLY			MCH			45.69	47.98	50.38	52.90	55.54
<b>Project Coordinator, Parolee Education Program</b> <i>(title change 04/16/09)</i>	MA	2500		220	22	95,042	99,794	104,784	110,023	115,523
MONTHLY			CMA			7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
DAILY			CMD			432.01	453.61	476.29	500.10	525.10
<b>Technology Specialist, Parolee Education Program</b>	PA	2501 (CE)	CMA	220	22	95,042	99,794	104,784	110,023	115,523
MONTHLY <i>(title and range change 11/01/05; classified new 07/01/11)</i>		6006 (CL)	MCM	260	22	7,920.17	8,316.17	8,732.00	9,168.58	9,626.92
DAILY			CMD			432.01	453.61	476.29	500.10	525.10
HOURLY			MCH			45.69	47.98	50.38	52.90	55.54
<b>Network Engineer</b> <i>(title and range change 11/01/05)</i>	MA	5000		260	21	92,762	97,400	102,269	107,382	112,750
MONTHLY			MCM			7,730.17	8,116.67	8,522.42	8,948.50	9,395.83
HOURLY			MCH			44.60	46.83	49.17	51.63	54.21
<b>Technology Systems Engineer</b> <i>(new 12/01/18)</i>	MA	5041		260	21	92,762	97,400	102,269	107,382	112,750
MONTHLY			MCM			7,730.17	8,116.67	8,522.42	8,948.50	9,395.83
HOURLY			MCH			44.60	46.83	49.17	51.63	54.21
<b>Database Administrator</b>	MA	5019		260	20	90,534	95,061	99,814	104,804	110,044
MONTHLY			MCM			7,544.50	7,921.75	8,317.83	8,733.67	9,170.33
HOURLY			MCH			43.53	45.70	47.99	50.39	52.91
<b>Manager, Charter School Oversight</b> <i>(new 07/01/18)</i>	MA	5042		260	20	90,534	95,061	99,814	104,804	110,044
MONTHLY			MCM			7,544.50	7,921.75	8,317.83	8,733.67	9,170.33
HOURLY			MCH			43.53	45.70	47.99	50.39	52.91
<b>Manager, Projects, Educational Services</b> (TUPE and After School Programs)	MA	5017		260	20	90,534	95,061	99,814	104,804	110,044
MONTHLY <i>(range change 01/01/15)</i>			MCM			7,544.50	7,921.75	8,317.83	8,733.67	9,170.33
HOURLY			MCH			43.53	45.70	47.99	50.39	52.91
<b>Supervisor, Accounting Services</b> <i>(range change 09/01/16)</i>	MA	5005		260	20	90,534	95,061	99,814	104,804	110,044
MONTHLY			MCM			7,544.50	7,921.75	8,317.83	8,733.67	9,170.33
HOURLY			MCH			43.53	45.70	47.99	50.39	52.91
<b>Supervisor, District Payroll Services</b> <i>(range change 09/01/16)</i>	MA	5022		260	20	90,534	95,061	99,814	104,804	110,044
MONTHLY			MCM			7,544.50	7,921.75	8,317.83	8,733.67	9,170.33
HOURLY			MCH			43.53	45.70	47.99	50.39	52.91

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
<b>Credentials Analyst</b> <i>(range change 01/01/17)</i>	PA	6003		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
HOURLY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Executive Assistant to the Superintendent</b> <i>(range change 07/01/18)</i>	CO	5502		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
HOURLY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Executive Assistant to the Superintendent &amp; Board</b> <i>(range change 07/01/18)</i>	CO	5504		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
HOURLY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Manager, Events/Projects</b> <i>(new 03/01/18)</i>	MA	5035		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
DAILY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Project Supervisor, Early Learning Quality Improvement Initiatives</b> <i>(new 10/26/16)</i>	MA	5032		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
HOURLY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Work-Based Learning District Liaison</b> <i>(new 04/12/16)</i>	PA	6011		260	18	86,241	90,552	95,082	99,834	104,827
MONTHLY			MCM			7,186.75	7,546.00	7,923.50	8,319.50	8,735.58
HOURLY			MCH			41.46	43.53	45.71	48.00	50.40
<b>Supervisor, Energy, Safety &amp; Environment</b> <i>(new 01/01/18)</i>	MA	5033		260	17	84,172	88,378	92,800	97,441	102,310
MONTHLY			MCM			7,014.33	7,364.83	7,733.33	8,120.08	8,525.83
HOURLY			MCH			40.47	42.49	44.62	46.85	49.19
<b>Supervisor, Maintenance &amp; Operations</b> <i>(new 07/03)</i>	MA	5007		260	17	84,172	88,378	92,800	97,441	102,310
MONTHLY			MCM			7,014.33	7,364.83	7,733.33	8,120.08	8,525.83
HOURLY			MCH			40.47	42.49	44.62	46.85	49.19
<b>Human Resources Analyst</b> <i>(range change 01/01/2017)</i>	MA	5024		260	16	82,151	86,259	90,572	95,102	99,855
MONTHLY			MCM			6,845.92	7,188.25	7,547.67	7,925.17	8,321.25
HOURLY			MCH			39.50	41.47	43.54	45.72	48.01
<b>Supervisor, Medi-Cal Programs</b> <i>(title change 05/21/09, range change 07/06)</i>	MA	5015		260	16	82,151	86,259	90,572	95,102	99,855
MONTHLY			MCM			6,845.92	7,188.25	7,547.67	7,925.17	8,321.25
HOURLY			MCH			39.50	41.47	43.54	45.72	48.01

POSITION	GROUP	CODE	SCHD	DAYS	RANGE	STEP				
						1	2	3	4	5
Supervisor, Youth Development Services <i>(new 07/15/15)</i>	MA	5029		260	16	82,151	86,259	90,572	95,102	99,855
MONTHLY			MCM			6,845.92	7,188.25	7,547.67	7,925.17	8,321.25
HOURLY			MCH			39.50	41.47	43.54	45.72	48.01
CPIN English Learner Lead <i>(new 07/01/10)</i>	PA	2502		220	14	78,254	82,169	86,277	90,588	95,119
MONTHLY			CMA			6,521.17	6,847.42	7,189.75	7,549.00	7,926.58
DAILY			CMD			355.70	373.50	392.17	411.76	432.36
Curriculum Specialist (Tobacco Use Prevention Education) <i>(new 07/01/15)</i>	PA	2503		220	14	78,254	82,169	86,277	90,588	95,119
MONTHLY			CMA			6,521.17	6,847.42	7,189.75	7,549.00	7,926.58
HOURLY			CMD			355.70	373.50	392.17	411.76	432.36
Executive Assistant <i>(range change 07/01/18)</i>	CO	5505		260	14	78,254	82,169	86,277	90,588	95,119
MONTHLY			MCM			6,521.17	6,847.42	7,189.75	7,549.00	7,926.58
HOURLY			MCH			37.62	39.50	41.48	43.55	45.73
Financial System Support/Trainer <i>(new 12/01/13)</i>	PA	6008		260	14	78,254	82,169	86,277	90,588	95,119
MONTHLY			MCM			6,521.17	6,847.42	7,189.75	7,549.00	7,926.58
HOURLY			MCH			37.62	39.50	41.48	43.55	45.73
Technology Support Liaison <i>(title change 07/05, range change 07/06)</i>	PA	6004		260	9	69,304	72,769	76,409	80,230	84,242
MONTHLY			MCM			5,775.33	6,064.08	6,367.42	6,685.83	7,020.17
HOURLY			MCH			33.32	34.99	36.74	38.57	40.50

\*Principal, Student Programs positions that "provide direct supervision to more than fifty (50) CCCOE certificated and classified staff" will receive a yearly stipend of 5% of their salary and will be adjusted to July 1, 2005.