



CONTRA COSTA COUNTY
Office of Education

learn • lead • achieve

2019-2020

Annual Report to the Community



Lead



Learn



Achieve



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**A Message from
LYNN MACKEY**

**Contra Costa County
Superintendent of Schools**

Dear Contra Costa County residents,
The 2019-20 school year was like no other in recent history. We began the year with wildfires and widespread power outages and ended with a global pandemic and civil rights protests over the killings of unarmed African Americans. These issues highlighted significant needs in our society and brought about unprecedented challenges for those of us in education.

As the Contra Costa County superintendent of schools, it was a privilege to watch students, families, teachers, and school staff respond to those challenges with grace and fortitude.

At the Contra Costa County Office of Education (CCCOE), we were able to ensure the students we serve directly had technology to continue learning remotely, delivered personal protective equipment to school districts to help protect the essential workers who provided much needed support and services to students and families in their communities, and acted as liaisons between the county health officials and local school districts.

At the CCCOE our tag line is LEARN, LEAD, and ACHIEVE. We take pride in the support we have been able to provide to the education community so that these words come to life every day. We serve, directly and indirectly 180,000 students and provide oversight, support and programs for this county’s 18 school districts.

I am proud to present this agency’s 2019-20 Annual Report to the Community, which will provide basic information about how CCCOE operates, and offer a glimpse into the schools, programs, and services we provide. Please take a moment to review the Annual Report, and I encourage you to contact us if you have any questions or suggestions on how we can improve.

To learn more about the CCCOE, please visit: www.cocoschools.org/about

Sincerely,
Lynn Mackey

The county superintendent of schools is elected by the voters of Contra Costa County, and is the chief executive officer of the Contra Costa County Office of Education. She administers all County Office of Education programs and facilitates cooperation among schools, colleges, universities, government, and community organizations. She is responsible for monitoring and approving all school district budgets. In addition, she serves as an advocate for education with the legislature and the public. She is responsible for all hiring and human resource decisions at the CCCOE.

CCCOE Cabinet Members



Bill Clark
*Deputy Superintendent
Business and
Administrative Services*



Nick Berger
*Senior Director
Student Programs
and Services*



Marsha Tokuyoshi
*Senior Director
Educational Services*



Cheryl Cotton
*Assistant Superintendent
Human Resources*



Marcus Walton
*Director
Communications &
Special Projects*

Contra Costa County Board of Education

The Contra Costa County Board of Education is the elected Board of Education for the county of Contra Costa. The Board of Education consists of five members elected by trustee district areas to staggered four-year terms. Each board member represents a different area of the county and must be a registered voter in that area. In accordance with the California Education Code and certain other rules and laws, the Contra Costa County Board of Education serves as the governing board for the juvenile court schools operated by the County Office of Education.

What Does the Board Do?

The Board provides leadership and citizen oversight for educational programs and services operated by the County Office of Education. The Board also:

- Approves selected curriculum for education programs operated by the CCCOE
- Reviews and approves the County Office of Education budget
- Hears appeals on charter school petitions, interdistrict-transfer disputes, and expulsion cases
- Advocates on behalf of education on the local, state, and national levels
- Acts as the County Committee on School District Organization, which reviews changes in school district boundaries

Meet Our County Board:

AREA 1



Fatima S. Alleyne, Ph.D.
El Cerrito, El Sobrante, Kensington, San Pablo, and parts of Pinole and Richmond

AREA 2



Sarah G. Butler
Crockett, Hercules, Lafayette, Moraga, Orinda, Port Costa, Rodeo, and parts of Alamo, Concord, Martinez, Pinole, Pleasant Hill, Richmond, and Walnut Creek

AREA 3



Vikki J. Chavez, President
Pacheco and parts of Clayton, Concord, Martinez, Pittsburg, Pleasant Hill, and Walnut Creek

AREA 4



Mike Maxwell
Blackhawk, Byron, Danville, Diablo, Discovery Bay, San Ramon, and parts of Alamo, Antioch, Brentwood, Clayton, and Concord

AREA 5



Annette Lewis, Vice President
Bethel Island, Clyde, Knightsen, Oakley, and parts of Antioch, Bay Point, Brentwood, and Pittsburg



- Seats up in 2020**
- 1 - Alleyne
 - 3 - Chavez
- Seats up in 2022**
- 2 - Butler
 - 4 - Maxwell
 - 5 - Lewis

About CCCOE — Who We Are / What We Do

How COEs Operate



Contra Costa County Office of Education (CCCOE) is a unique agency. We are 1 of 58 counties in the state of California, and have the 11th largest public school student population in the state. Officially established in 1932, CCCOE has a long history of **providing direct services** to some of our county's most vulnerable students, including adults and young people who are incarcerated, homeless, or in foster care, as well as students who have severe physical or emotional challenges. CCCOE also serves over 10,000 students at 34 high schools through its Career Technical Education program (CTE).

CCCOE also **provides support services** to schools and school districts in Contra Costa County—services that can be handled most effectively and economically on a regional basis, rather than by each of the county's 285 schools or 18 school districts. These services range from budget approval and fiscal support, to technology infrastructure and communication support. In addition, CCCOE provides some of the best, **high-level professional development opportunities** for educators.

CCCOE serves as an advocate for education and youth in our county, helps to increase public awareness of educational issues, and leads the way with bold **countywide initiatives**—like our Attendance Awareness campaign and our *Safe Schools for All* initiative.

The County Office of Education is an essential part of Contra Costa's outstanding public school system. Together with our 18 school districts and numerous community partners, we prepare students in Contra Costa County to LEARN, LEAD, and ACHIEVE!

learn • lead • achieve

18 School Districts



Acalanes Union High
www.acalanes.k12.ca.us



Antioch Unified
www.antiochschools.net



Brentwood Union
www.brentwood.k12.ca.us



Byron Union
www.byronunionschooldistrict.us



Canyon Elementary
www.canyon.k12.ca.us



John Swett Unified
www.jsusd.org



Knightsen Elementary
www.knightsen.k12.ca.us



Lafayette
www.lafsd.k12.ca.us



Liberty Union High
www.luhsd.net



Martinez Unified
www.martinez.k12.ca.us



Moraga
www.moraga.k12.ca.us



Mt. Diablo Unified
www.mdusd.org



Oakley Union Elementary
www.oesd.k12.ca.us



Orinda Union
www.orindaschools.org



Pittsburg Unified
www.pittsburg.k12.ca.us



San Ramon Valley Unified
www.srvusd.net

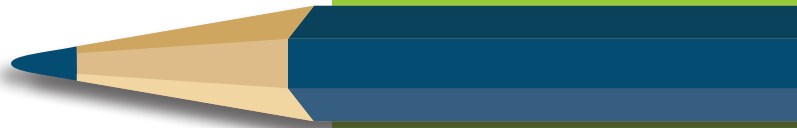


Walnut Creek
www.walnutcreeksd.org



West Contra Costa Unified
www.wccusd.net

Public Education in Contra Costa County



School District	Enrollment	Charter School Enrollment
Acalanes Union High	5,635	0
Antioch Unified	16,293	874
Brentwood Union Elementary	9,290	0
Byron Union	1,429	845
Canyon Elementary	69	0
John Swett Unified	1,422	0
Knightsen Elementary	605	0
Lafayette	3,537	0
Liberty Union High	8,304	0
Martinez Unified	4,156	0
Moraga	1,855	0
Mt. Diablo Unified	30,724	313
Oakley Union Elementary	5,194	0
Orinda Union	2,568	0
Pittsburg Unified	11,367	0
San Ramon Valley Unified	31,911	0
Walnut Creek	3,555	0
West Contra Costa Unified	28,246	3,897
County Office of Education Board Authorized Charters & Golden Gate Community School	346	5,468
Total Enrollment	166,506	11,397

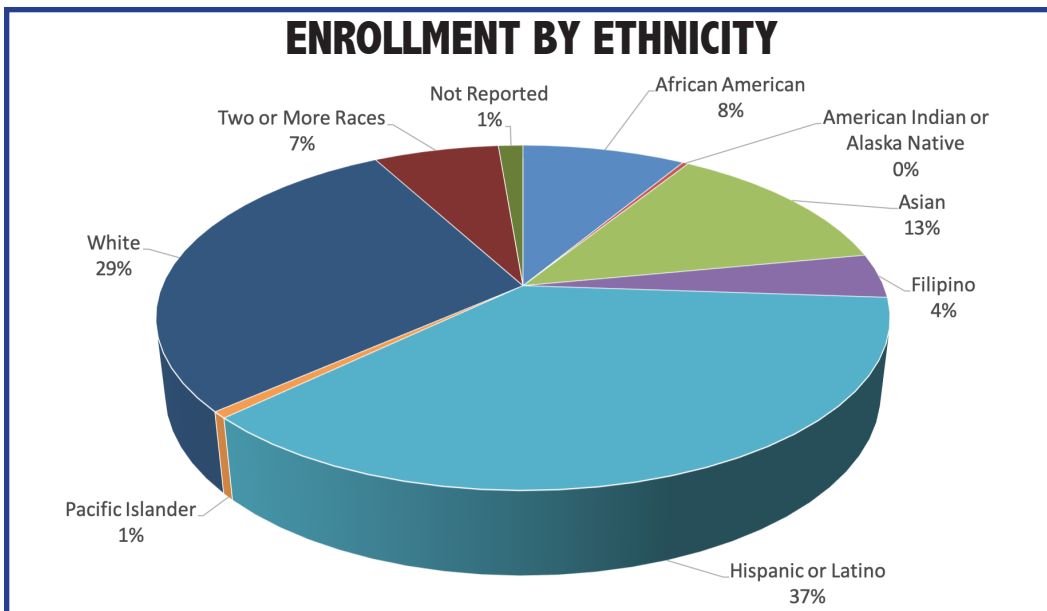
	Total Enrollment	% of Total Student Population
English Learners	28,454	15.5%
Foster Youth	558	.3%
Homeless Youth	2,169	1.1%
Students with Disabilities	20,766	11.3%
Socioeconomically Disadvantaged	77,485	42.3%

18
Public School Districts

285
Schools, including CCCOE and Charter Schools

177,903
Total # of Students Enrolled in Public Schools During 2019-20

All data on this page from 2019-20 Source: California Department of Education



History of K-12 Public School Enrollment in Contra Costa County

2007-08	166,772
2008-09	166,958
2009-10	166,519
2010-11	168,228
2011-12	169,394
2012-13	171,418
2013-14	173,020
2014-15	174,802
2015-16	176,413
2016-17	177,370
2017-18	177,770
2018-19	177,516
2019-20	178,406

How Schools are Funded

The Local Control Funding Formula (LCFF) is how California funds public schools, with a focus on supplemental funding for high-needs students. The LCFF provides a base funding level connected to each district's average daily attendance (ADA) and additional funding for low-income students, foster youth, and English learners. ADA is the number of attendance days divided by the number of days in the regular school year. A student attending school every day equals one ADA.

The Local Control Accountability Plan (LCAP) is a planning tool used to set goals, plan actions, and leverage resources to improve student outcomes. The LCAP addresses the needs of all students, including specific student groups, and all districts must specifically address English learners, foster youth, and low-income students. In addition, the LCAP must address the state of California's eight priority areas that include student academic achievement, school climate, student access to a broad curriculum, and parent engagement. Each district's spending plan aligns to these priorities.

CCCOE Provides Local Control Accountability Plan (LCAP) Support & Learning Continuity & Attendance Plan (LCP) Support

Our Educational Services team, in partnership with Business Services, provides ongoing assistance to LEAs in our county to support them in achieving their identifies goals, actions, and services. Our team:

- Assists LEAs in developing their LCAP
- Provides financial advisory services to assist with budget and LCFF planning
- Oversees compliance with State and Federal mandates
- Provides technical support focused on improved outcomes for student groups
- Supports LEAs with school climate and social emotional learning support

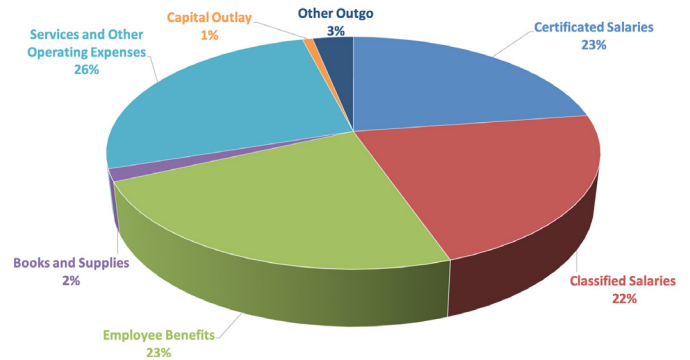
In June 2020, Senate Bill 98 established that the LCAP and an annual update to the LCAP were not required for the 2020–21 school year and that the California Department of Education shall not publish the California School Dashboard in December 2020 based on performance data on the state and local indicators. SB 98 established California Education Code Section 43509 and the Learning Continuity and Attendance Plan (Learning Continuity Plan) requirements for the 2020–21 school year.

Our CCCOE provided technical training and assistance for the development and comprehensive review of LEA's Learning Continuity and Attendance Plans (LCP). The LCP template memorialized the planning process already underway for the 2020–21 year when schools were closed due to the COVID-19 pandemic.

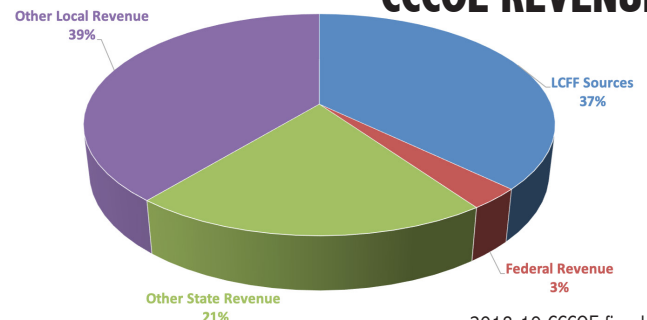
K-12 School District	ADA	General Fund Revenue	Per ADA Revenue Next Year
Acalanes Union High	5,451	80,653,849	\$14,923
Antioch Unified	15,827	210,311,216	\$13,531
Brentwood Union Elementary	8,894	98,994,588	\$11,025
Byron Union	1,511	18,850,765	\$11,812
Canyon Elementary	68	882,150	\$13,284
John Swett Unified	1,429	18,496,342	\$12,052
Knightesen Elementary	607	7,069,333	\$10,332
Lafayette	3,468	43,741,471	\$12,400
Liberty Union High	7,887	98,069,549	\$12,170
Martinez Unified	4,002	45,454,213	\$11,642
Moraga	1,812	23,230,763	\$12,513
Mt. Diablo Unified	29,807	379,334,193	\$12,989
Oakley Union Elementary	5,038	56,786,541	\$10,740
Orinda Union	2,471	33,590,171	\$13,902
Pittsburg Unified	10,791	145,872,339	\$13,566
San Ramon Valley Unified	31,475	360,515,255	\$11,180
Walnut Creek	3,421	38,072,188	\$11,209
West Contra Costa Unified	26,404	366,105,319	\$14,383
District Total	160,363	2,026,030,245	N/A
County Office of Education		78,517,202	
County Totals:	160,3623	2,104,547,447	

Data reported by districts, 2018-19 unaudited actuals

CCCOE EXPENDITURES



CCCOE REVENUES



2018-19 CCCOE fiscal data

Serving Students with Intensive Needs

Student Programs and Services provides direct instructional programs and a variety of support services for students enrolled in CCCOE schools, as well as students throughout the county.

The CCCOE provides a full range of services designed to meet the learning needs of students with disabilities from birth to age 22. We serve more than 200 students in eight locations throughout the county. The students we serve:

- Early Start and Preschool students
- Students with Autism
- Students with Emotional Disabilities
- Students with Severe and Multiple Disabilities
- Students with Visual and Auditory Impairments
- Students transitioning into adulthood

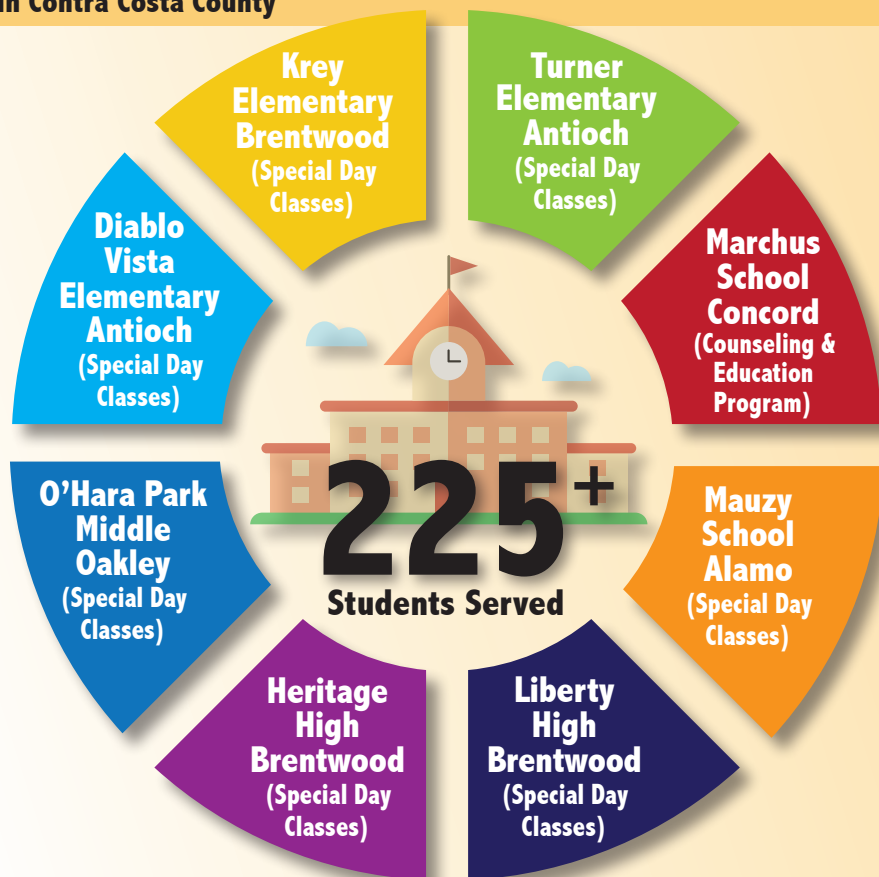
Classroom settings include fully integrated sites on regular school campuses, community-based instruction, and special education centers.



"Mauzy School is an incredible asset in the East Bay, serving a unique group of kids like our daughter Violet. The campus, which includes a Medical Therapy Unit, concentrates expertise and care for kids with complex, special needs."
—Parents, Mauzy School

CCCOE's Eight Special Education Sites

Serving Students Birth to Age 22 from the 18 Public School Districts in Contra Costa County



Classrooms by the Numbers

- 35** Classes
- 9** Counseling Enriched
- 2** Preschool
- 3** Early Start
- 6** Special Day Classes (Intensive)
- 8** Special Day Classes (Severe Multiple Disability)
- 7** Special Day Classes

District Specified Services

- 4** Teachers of the Deaf and Hard of Hearing
- 5** Teachers of the Visually Impaired (Two are Orientation and Mobility Credentialed)
- 2** Augmentative and Alternative Communication Specialists
- 1** Adaptive Physical Education Teacher

Supporting our Most Vulnerable Students

Court School — Mt. McKinley School

Mt. McKinley provides educational services to students who are either incarcerated or in some phase of the judicial process. Students come from throughout Contra Costa County and are served at two locations: Mt. McKinley School in Martinez is located within Juvenile Hall and the Byron Campus is located at Orin Allen Youth Rehabilitation Facility.

In addition to offering a traditional school schedule that supports all core disciplines, Mt. McKinley offers four CTE Pathways that include: Residential and Commercial Construction, Horticulture, Computer Science, and Public Health. Mt. McKinley partners with the Contra Costa County Community College District to offer dual and concurrent enrollment.

Golden Gate Community School

Golden Gate is an alternative education charter school serving the academic needs of students who have been referred by their local school district due to expulsion or other school-related challenges, as well as students whose families feel they would benefit from a smaller environment. We have five classrooms and five Independent Study Centers throughout Contra Costa serving 18 school districts with a diverse student population that ranges from 7th to 12th grade. We prepare students to return to their home districts with the tools to thrive and reach their full potential. Students gain access to future success, by earning a high school diploma, going on to higher education, and pursuing a career. Golden Gate offers classrooms and/or Independent Study in: Brentwood, Pittsburg, and Richmond.



A toy from the 27th annual Holiday Toy Show at the Marsh Creek Detention Facility wood shop which provided 544 handcrafted toys for local at-risk children.

CCCOE's Court and Community schools are WASC accredited. CCCOE believes that ALL students want to learn and are capable of learning. Students engage in transformative learning according to their individual needs, to achieve their potential, and to positively participate in and contribute to their community.



Western Association of Schools and Colleges

2019-20 By the Numbers

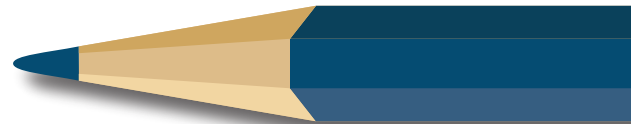
Mt. McKinley

- ▶ 435 students served
- ▶ 980 A-G course credits awarded*
- ▶ 4 College Pathways offered (Construction, Public Health, Coding, Horticulture)
- ▶ 23 Students dual-enrolled in Horticulture at DVC
- ▶ 38 Community College courses completed
- ▶ 10 High school diplomas awarded

Golden Gate Community

- ▶ 275 students served
- ▶ 49 graduates
- ▶ 15% reduction in the number of students who were chronically absent
- ▶ 11% increase in our overall attendance rate
- ▶ 49 High school diplomas awarded

Programs that Pave the Way and Break Down Barriers



Contra Costa Adult School/Adult Correctional Education

The CCCOE WASC accredited Contra Costa Adult School offers educational programs to incarcerated adults through the Office of the Sheriff Inmate Services. We provide college and career readiness opportunities for students to take grade-appropriate academic course work, and address basic skill deficits. Students earn high school/community college credits, a high school diploma, a high school equivalency certificate, and participate in career technical education, personal development classes, and transition services.

In 2019-20, 1,800 students participated in educational opportunities at one of the three jail facilities:

- Marsh Creek Detention Facility – Clayton
- West County Detention Facility (WCDF) – Richmond
- Martinez Detention Facility – Martinez

**DEUCE – Deciding, Educating, Understanding, Counseling, Evaluating. The curriculum includes topics such as the addiction cycle, recovery process, anger management, interpersonal communication, and parenting skills.*

“I took a number of courses that were offered to inmates at WCDF, including computers, the DEUCE* Program, and Workforce Readiness,” said Kevin, a former inmate. “As a four-year college graduate, I can say these courses were very comparable to what is taught in college.”

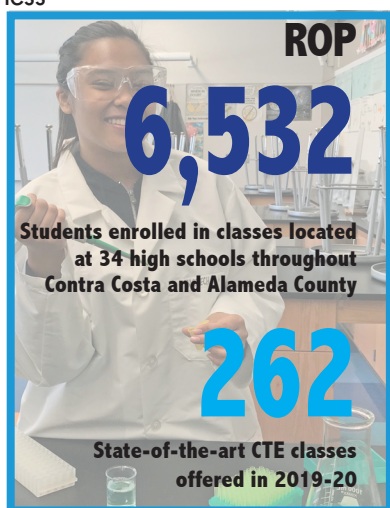
“Thanks to the Reentry Program’s transition services and outside agencies, I now have a wonderful place to live and a great job at a company where I started at the bottom and now I’m part of the management team.”



Attendees at the Marsh Creek Detention Facility job and resource fair. Some participating employers included Operating Engineers Local 3 JATC, Caltrans, Honey Bucket, Richmond Works, Reentry Network, and Rubicon.

College and Career Readiness

College and Career Readiness directly supports Career Technical Education (CTE) through the Regional Occupational Program (ROP). In the 2019-2020 school year, CCCOE served more than 6,500 students with classes in 21 high schools throughout Contra Costa and Alameda counties. Currently, there are 262 state-of-the-art career development classes in the



ROP program. The program focuses on career preparation and exploration, hands-on experience, and academic excellence to prepare students for success in college and future careers. College and Career also provides students with the newest equipment, rigorous academic standards, and classes in emerging technologies. All classes and programs are directed by and funded through CCCOE.

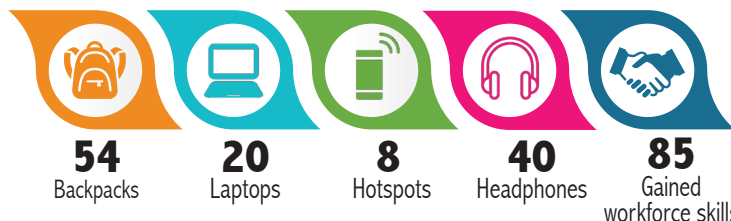
Youth Services (YS)

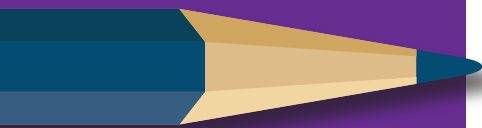
Youth Services provides a broad range of services for youth who are homeless or in foster care, or experiencing barriers and need support to finish school, find a job, or pursue a career path. We work in partnership with school districts, social services, community colleges, probation, juvenile court, and community organizations to support youth in our schools and community so that they can successfully access and navigate education, employment, and long-term economic opportunity.

Homeless and foster youth identified in 2019-20: 3,692
Programs include –

- Education for Homeless Children and Youth (EHCY)
- Foster Youth Services Coordinating Program (FYSCP)
- Workforce Programs

In 2019-20, YS provided homeless and foster youth:





Early Learning Prepares Children for School... and Beyond!

*“Bay Region 4 CPIN helped us keep children at the center of learning - deepening our ability to plan classroom environments and learning experiences that make learning authentic and fun!”
—TK Teacher*

CCCOE works with teachers, education organizations, and community stakeholders to provide skills and create opportunities for infants, toddlers, and young children to receive high-quality education before they enter kindergarten.

California Preschool Instructional Network (CPIN) is a professional early learning system funded through the California Department of Education in regions throughout California. Bay Region 4 CPIN is housed at CCCOE and serves seven Bay Area counties. The program provides professional learning modules like: social-emotional development, language and literacy, English language development, mathematics, visual and performing arts, physical development, health, history/social science, science, and more!

The Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC) promotes quality child care through community assessment, advocacy, resource development, and collaboration with other organizations and stakeholders. CCCOE and the County Board of Supervisors are joint governing and appointing bodies for the LPC. The program supports development and leadership skills of the early childhood education workforce.

Contra Costa County Celebrates 20 years of Supporting Early Educators

A child’s early learning experiences set them up for future life success. Achieving the promise of early learning depends on the skills and abilities of the adults who work with young children.

Since 2000, California has made funds available through Assembly Bill (AB) 212 authored by Assemblymember Dion Aroner, to support the retention and professional development of early educators who work directly with children in state-subsidized, center-based programs.

The Contra Costa County Office of Education is proud to have administered the AB 212 program with the Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC). The continued investment by the state legislature annually has allowed thousands of early educators in Contra Costa County to grow as practitioners, advance in their careers in early education and has sparked stronger engagement amongst educators and their communities.

The County Office of Education has issued over nine million dollars in stipends/ incentives for early educators countywide. In addition to direct financial support for early educators to pursue higher education, AB 212 funding supported the attainment of Child Development Permits, leadership development, trainings, and much more to insure support and retention of early educators.



CCCOE recognized nearly 100 early educators for their ongoing commitment to children and families.

Transition to Kindergarten... pathway to school success!

When your child is four years old...

Steps 1-4:

1. Identify your child's school.
2. Contact your assigned school to get information.
3. Practice listening and thinking skills.
4. Practice responsibility.

Steps 5-8:

5. Kindergarten entry requirements.
6. Talk about feelings.
7. Practice healthy habits.
8. Practice getting to school safely.

Steps 9-12:

9. Practice social skills.
10. Talk to your child about school rules and what's expected.
11. Find ways to connect with other parents.
12. Become a partner with your child's teacher.

Just before the first day of Kindergarten...

Final steps:

13. Before the first day of school.
14. Tip for final preparation and drop off.
15. The night before...
16. Become involved and stay involved.

See below for final steps...

Roadmap to Kindergarten® is a comprehensive booklet designed to provide parents tangible ways to get involved in preparing their children to enter kindergarten.

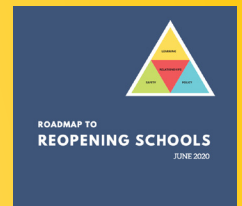
You are your child's first teacher and have a huge impact on their lifelong learning!

Focus on Curriculum & Instruction Guides Teaching and Learning

CCCOE's Curriculum and Instruction Division supports school districts in Contra Costa in the content areas of English Language Arts/English Learner Development, History/Social Science, Mathematics, Science, and Visual and Performing Arts; as well as areas such as Assessment, Computer Science, Educational Technology, and STEAM. Our work provides educators with up-to-date connections to state and federal legislation. Teachers, classified staff, and administrators have access to some of the best curriculum resources and professional development opportunities in the area,



COVID-19 and Transition to Distance Learning — CCCOE supported educators and families this spring by creating a one-stop resource with links to online learning sites, sample daily schedules for students, and math lessons shared via edTV. CCCOE provided leadership by forming a task force, including local district leaders, to plan safe and academically equitable school reopening during the COVID-19 pandemic. Out of this work came the guide titled "Roadmap to Reopening Schools", which was shared with districts. CCCOE also trained private and charter schools within the county on the Roadmap and it has subsequently been shared throughout the state.



Professional Development (PD) — CCCOE provides relevant and engaging professional development for administrators and educators in all of the major content areas. Below are some examples from the 2019-20 school year.

Professional Development (PD) Trainings in 2019-20

Trainings hosted by CCCOE – **164**

LEA Collaboration — CCCOE Curriculum Council and its Subcommittees support district success by providing district leaders timely information, best practices, and collaborative learning and problem-solving around critical instructional topics.

Subcommittees – **9**

Subcommittee Meetings/Events – **57**

Arts Convening — CCCOE believes that the arts are an integral part of a high-quality, well-rounded educational foundation. CCCOE supports districts as they implement California arts standards, integrate arts into core curriculum, and develop STEAM programs that endeavor to engage all students.

Members/Partners

CCCOE Staff, District arts instructional leaders, community arts organizations, Local arts community partners

Ed1stop — Low-cost access to high-quality online curriculum support resources. Districts and schools can subscribe to instructional support materials that are vetted and standards-aligned. These resources saw a marked increase in usage as teachers utilized them to bolster distance learning this spring.

Ed1stop Facts

16 Years of Service



34 Online Services in Ed1stop

Quality Professional Development Leads to Academic Success

Teacher Induction Program (TIP)

The purpose of the CCCOE Teacher Induction Program is to provide new teachers with an individualized and job-embedded system of support in order to develop, refine, and enhance their teaching skills. Throughout the program, new teachers work collaboratively with a trained and experienced mentor as they work toward obtaining a CA Clear Teaching Credential. During the 2019-20 school year, the program supported:

331 – Teachers • 16 – School districts
23 – Private/charter schools • 162 – TIP mentors



Administrative Leadership Program (ALP)

Our ALP program proudly offers the Professional Clear Services Credential program as a support to recently hired school administrators throughout our county. Our job-embedded, individualized-coaching program expands and deepens an administrator's leadership knowledge, skill, and behavior. We are a local affiliate of the Association of California School Administrators (ACSA) program.

21 – 2020 graduates • 15 – School LEAs served • 25 – Certified leadership coaches

"I cannot imagine a more fulfilling professional growth opportunity than what I experienced through the leadership coaching model. My coach boosted me up when I needed support, and skillfully guided me to consider other perspectives when I needed a little push."

-ALP Graduate

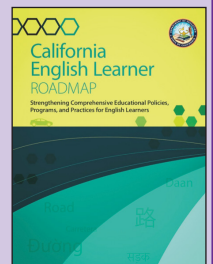
Tobacco Use Prevention Education (TUPE)

TUPE reduces youth tobacco use by helping students make healthful tobacco-related decisions. We work alongside middle and high school students, who are active tobacco prevention leaders within their schools and communities and the next generation of tobacco-free advocates. The tobacco prevention landscape has shifted rapidly, with adolescent use of e-cigarettes/vape pens now surpassing use of combustible tobacco products. TUPE provides county-wide leadership and collaboration, and along with our youth development/peer educator programs, is actively preventing tobacco use and supporting current users in their efforts to quit. In 2019-20, **more than 650 middle and high school students were TUPE Youth Peer Educators**, reaching their peers through anti-tobacco school and classroom presentations. In addition, **over 600 teachers, staff, and parents** were trained on vape pens and teens.



English Learner Support

Over 40 secondary educators participated in a three-day Quality Teaching for English Learners (QTEL)



Mathematics Institute. The Institute provided opportunities for educators to design instruction for English learners, create classroom opportunities centered on English learners' deep understanding of concepts and practices, and apply these best practices in their classroom. Participants used the opportunity to collaborate and network with other secondary educators.

Social Emotional Learning

Brings Safety, Wellness, and the Whole Child into Focus

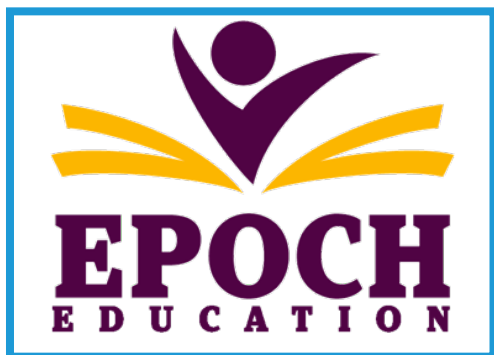
The research is clear; students and staff that feel emotionally safe and supported and who have social and emotional learning (SEL) skills work and learn to their maximum potential. Social and emotional learning is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

The CCCOE SEL department provides support, professional-learning opportunities, and resources to districts in creating safe, supportive environments for staff and students. Examples of supports CCCOE provided in 2019-20 include hosting the 2020 School Climate Symposium in March, facilitating Year 1 PBIS training for school sites, and a three-day workshop on building resilience in consultation and support for individual districts and schools. SEL also supports programs including MTSS, subject content areas and Differentiated Assistance.



Staff Participates in Equity Retreats with Epoch Education

CCCOE has partnered with Epoch Education, a national leader in diversity, equity and inclusion training, for three years to provide retreats to explore inequities in our systems and what can be done to make a positive change. Led by Epoch Educators, the trainings have focused on giving CCCOE employees the tools to fight negative cultural beliefs and stereotypes and making equity a priority in our work. Courses included "Let's Talk About Race," "Culturally Relevant Pedagogy," and "Thriving in America as a Racially Conscious Person."



Sandy Hook Promise Partnership

CCCOE is in its second year of the "Safe Schools For All" countywide school safety and student mental wellness initiative. The cornerstone of the initiative involves California's most extensive partnership with the national non-profit, Sandy Hook Promise. We introduced the Sandy Hook Promise 'Know the Signs' programs to middle and high schools throughout Contra Costa County. These no-cost programs include:



- Signs of Suicide
- Say Something
- Start with Hello
- Safety Assessment & Intervention

Like Sandy Hook Promise, CCCOE continues to be committed to preventing all forms of violence on school campuses by encouraging and supporting solutions that create safer, healthier homes, schools, and communities! For more information, visit: www.sandyhookpromise.org.



Brentwood, Walnut Creek, Martinez, John Swett, and Acalanes have launched the Say Something Anonymous Reporting System, which gives students a 24/7 way to report concerns to trained counselors.

Technical Services

Supporting Districts and the Students They Serve

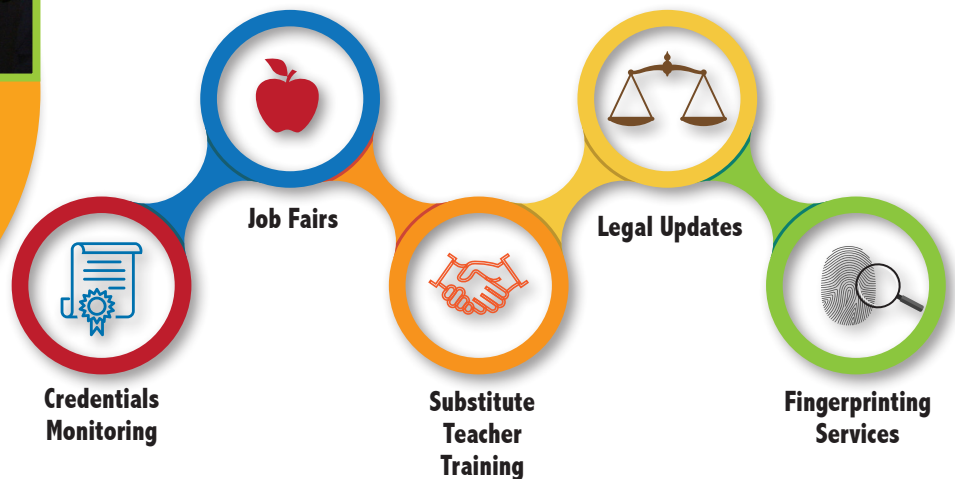


Professionals from West Contra Costa USD participated in the CCCOE-sponsored substitute job fair. CCCOE HR on-boarded **172 new hires** and created/processed **1,312 personnel actions** in the 2019-20 school year!

The Human Resources Department (HR)

Serving school districts by:

- Ensuring that all Contra Costa teachers are credentialed and assigned to teach appropriate subjects
- Coordinating teacher and substitute job fairs to recruit staff for school districts and County Office programs
- Providing training for school district substitutes
- Providing legal updates for school district personnel
- Providing fingerprinting services to over 20 agencies in Contra Costa County
- Classified Employee of the Year recognition program
- Coordinating Contra Costa County Personnel Administrators' Consortium.



General Services delivered state supplied Personal Protective Equipment (PPE) including face masks, face shields, thermometers, and hand sanitizer to all 18 school districts and to 17 charter schools in Contra Costa County.

Business and Administrative Services provides –

District Business Services— Financial advisory services to the county's 18 school districts and the CCCOE Fiscal Services department.

District Payroll Services— Service, support, and assistance in the areas of payroll and retirement reporting to school districts, charter schools, and the community colleges. The department processes over 150,000 warrants, and over 15,000 W-2s annually.

Accounting Support— Payroll, accounts payable, accounts receivable, and ADA reporting for the COE.

Fiscal Services— All budget and accounting for the COE.

Medi-Cal Reimbursement Programs— Provides support for the school-based Medi-Cal Administrative Activities to 48 districts.

General Services— Facilities planning, construction management, maintenance/operations, and purchasing services for the CCCOE.

In an effort to reduce the number of paper checks being printed and processed, CCCOE now works with a vendor to issue pay cards for employees who do not have traditional bank accounts. This has resulted in a more streamlined payroll process and 94 percent reduction in the number of printed checks.

Communications Office

The Communications Office provides a wide variety of communications and public relations services to county school districts and COE sites and programs, including:

- Award-winning communications and public relations materials including writing, photography, and graphic and web design
- Resources including facts and statistics, calendars, new resident information, etc.
- Media relations, publicity, and crisis communication support
- Public relations and marketing training and consultation
- Coordination of local education programming for the Contra Costa County Educational Access Channel. edTV provides access to quality, local pre-K through college educational programming, and is available throughout most of Contra Costa County on Comcast Channel 32 and AT&T U-verse Channel 99.
- Academic and special events programs including the County Teacher of the Year Program (see story on back page), high school Mock Trial, and Model United Nations.



2019-20 County Mock Trial 1st place team from California High School in San Ramon.

*CCCOE's Academic Events (Mock Trials and Model United Nations) drew **26** high schools from Contra Costa County and beyond serving close to **800** students.*

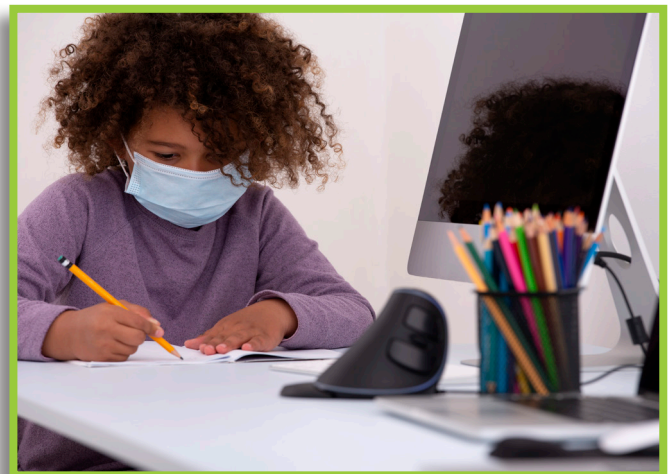


Technology Systems

The Contra Costa County Office of Education is an Internet Service Provider (ISP) for all 18 Contra Costa County school districts, providing a 100 Gbit/second primary connection from California's High Speed Network Internet backbone. Additionally, the CCCOE consistently monitors the network and offers a redundant 10 Gbit/second backup connection in the event of an outage of the primary circuit, thus maximizing classroom instructional time.

We provide high-speed network circuit maintenance, upgrades, and network monitoring tools so that districts can see bandwidth utilization (i.e., video streaming, CAASP testing, Google Classroom, etc.).

Financial System Hosting and Support— The County Office securely hosts, administers, and supports a 16 district-wide web-based financial system. As part of the financial system support offered by the CCCOE, some of the agency's critical activities include processing bi-monthly payrolls for up to 15,000 teachers and administrative support personnel, as well as accounts payable check runs ranging from 600–1,000 per week.





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77 Santa Barbara Road
Pleasant Hill, CA 94523
(925) 942-3388



www.cocoschools.org

A publication of the CCCOE Communications Office

Contra Costa County Recognizes and Honors Educators and Employees!

The County Teacher of the Year Program

recognizes teachers for the amazing work they do every day. Contra Costa County school districts (and the Contra Costa Community College District) select their Teachers of the Year (22 total), all of whom are honored at a recognition gala dinner in September. At the event, two County Teachers of the Year are named, and each of the Teachers of the Year receive classroom grants provided by our generous donors.



Classified School Employees of the Year (CSEY) Program highlights contributions of classified school employees from CCCOE and our 18 districts who support the education of our county's students from preschool through adult education. The CSEY Program pays tribute to the tireless efforts of our county's outstanding classified school employees. From school bus drivers to cafeteria workers to instructional aides, these employees are the unsung heroes who play key roles in creating a school environment that contributes to the whole child by promoting student achievement, safety, and health.