



CONTRA COSTA COUNTY
Office of Education

learn • lead • achieve

2018-2019

Annual Report to the Community



Learn



Achieve

Lead



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**A Message from
LYNN MACKEY**

**Contra Costa County
Superintendent of Schools**

We are proud to present the Contra Costa County Office of Education’s (CCCOE) 2018-19 Annual Report to the Community.

As the new Contra Costa County superintendent of schools, I can’t begin to express how much I appreciate this county, our agency, and the nearly 180,000 students we serve directly and indirectly. I am both humbled and extremely excited to assume the leadership of this amazing agency. The students and employees we serve deserve the very best, and as I travel around the county, I have the privilege of seeing, first hand, how well our students are being cared for and prepared for the world that awaits them.

At the CCCOE, our tag line is LEARN, LEAD, and ACHIEVE, and we take pride in the support we provide to the education community so that these words come to life every day. With the volatile nature of education funding in California, this

can often be a challenge, but working together with schools, school districts, and community partners in Contra Costa County, we are tackling these challenges head-on.

One of our goals is to raise community awareness around who we are and what we do as a county office of education. The purpose of this document is to provide our community with some basic information about how we operate, and offer a glimpse into our schools, programs, and services. I hope you will take a moment to look through our Annual Report, and I encourage you to contact us if you have any questions or suggestions on how we can improve.

To learn more about the CCCOE, please visit: www.cocoschools.org/about

Sincerely,
Lynn Mackey

The county superintendent of schools is elected by the voters of Contra Costa County, and is the chief executive officer of the Contra Costa County Office of Education. She administers all County Office of Education programs and facilitates cooperation among schools, colleges, universities, government, and community organizations. She is responsible for monitoring and approving all school district budgets. In addition, she serves as an advocate for education with the legislature and the public. She is responsible for all hiring and human resource decisions at the CCCOE.

CCCOE Cabinet Members



Bill Clark
*Deputy Superintendent
Business and
Administrative Services*



Lindy Khan
*Senior Director
Student Programs
and Services*



Marsha Tokuyoshi
*Senior Director
Educational Services*



Cheryl Cotton
*Assistant Superintendent
Human Resources*



Terry Koehne
*Chief Communications
Officer*

Contra Costa County Board of Education

The Contra Costa County Board of Education is the elected Board of Education for the county of Contra Costa. The Board of Education consists of five members elected by trustee district areas to staggered four-year terms. Each board member represents a different area of the county and must be a registered voter in that area. In accordance with the California Education Code and certain other rules and laws, the Contra Costa County Board of Education serves as the governing board for the juvenile court schools operated by the County Office of Education.

What Does the Board Do?

The Board provides leadership and citizen oversight for educational programs and services operated by the County Office of Education. The Board also:

- Approves selected curriculum for education programs operated by the CCCOE
- Reviews and approves the County Office of Education budget
- Hears appeals on charter school petitions, interdistrict transfer disputes, and expulsion cases
- Advocates on behalf of education on the local, state, and national levels
- Acts as the County Committee on School District Organization, which reviews changes in school district boundaries


Meet Our County Board:

AREA 1



Fatima S. Alleyne, Ph.D.
El Cerrito, El Sobrante, Kensington, San Pablo, and parts of Pinole and Richmond

AREA 2



Sarah G. Butler
Crockett, Hercules, Lafayette, Moraga, Orinda, Port Costa, Rodeo, and parts of Alamo, Concord, Martinez, Pinole, Pleasant Hill, Richmond, and Walnut Creek

AREA 3



Vikki J. Chavez, Vice President
Pacheco and parts of Clayton, Concord, Martinez, Pittsburg, Pleasant Hill, and Walnut Creek

AREA 4

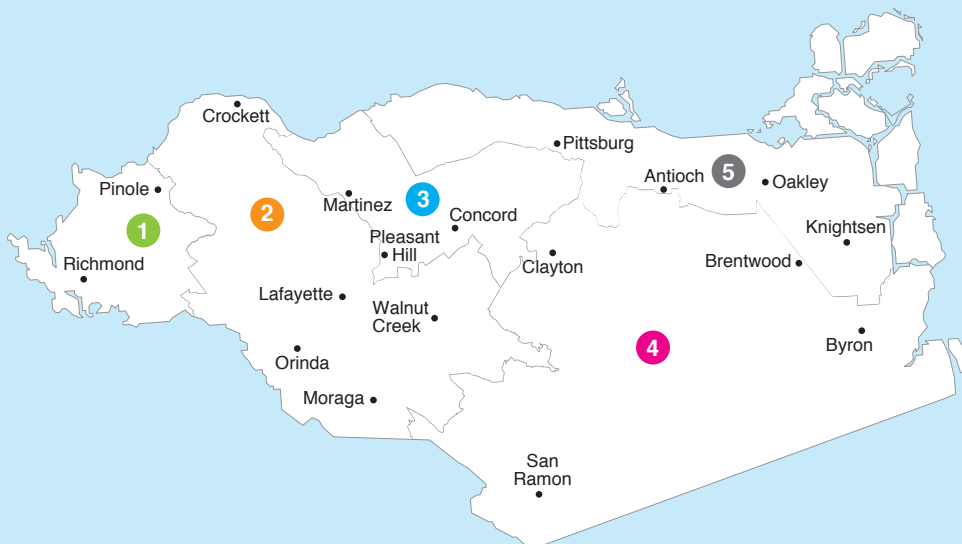


Mike Maxwell, President
Blackhawk, Byron, Danville, Diablo, Discovery Bay, San Ramon, and parts of Alamo, Antioch, Brentwood, Clayton, and Concord

AREA 5



Annette Lewis
Bethel Island, Clyde, Knightsen, Oakley, and parts of Antioch, Bay Point, Brentwood, and Pittsburg



Seats up in 2020

- 1 - Alleyne
- 3 - Chavez

Seats up in 2022

- 2 - Butler
- 4 - Maxwell
- 5 - Lewis

About CCCOE — Who We Are / What We Do

How COEs Operate



The Contra Costa County Office of Education (CCCOE) is a unique agency. We are 1 of 58 counties in the state of California, and have the 11th largest public school student population in the state. Officially established in 1932, the CCCOE has a long history of **providing direct services** to some of our county's most vulnerable students, including adults and young people who are incarcerated, homeless, or in foster care, as well as students who have severe physical or emotional challenges. CCCOE also serves over 10,000 students at 34 high schools through its Career Technical Education program (CTE).

CCCOE also **provides support services** to schools and school districts in Contra Costa County—services that can be handled most effectively and economically on a regional basis, rather than by each of the county's 285 schools or 18 school districts. These services range from budget approval and fiscal support, to technology infrastructure and communication support. In addition, CCCOE provides some of the best, **high-level professional development opportunities** for educators.

CCCOE serves as an advocate for education and youth in our county, helps to increase public awareness of educational issues, and leads the way with bold **countywide initiatives**—like our Attendance Awareness campaign and our *Safe Schools for All* initiative.

The County Office of Education is an essential part of Contra Costa's outstanding public school system. Together with our 18 school districts and numerous community partners, we prepare students in Contra Costa County to LEARN, LEAD, and ACHIEVE!

learn • lead • achieve

18 School Districts



Acalanes Union High
www.acalanes.k12.ca.us



Antioch Unified
www.antiochschools.net



Brentwood Union
www.brentwood.k12.ca.us



Byron Union
www.byronunionschooldistrict.us



Canyon
www.canyon.k12.ca.us



John Swett Unified
www.jsusd.org



Knightsen Elementary
www.knightsen.k12.ca.us



Lafayette
www.lafsd.k12.ca.us



Liberty Union High
www.luhsd.net



Martinez Unified
www.martinez.k12.ca.us



Moraga
www.moraga.k12.ca.us



Mt. Diablo Unified
www.mdusd.org



Oakley Union Elementary
www.oesd.k12.ca.us



Orinda Union
www.orindaschools.org



Pittsburg Unified
www.pittsburg.k12.ca.us



San Ramon Valley Unified
www.srvusd.net

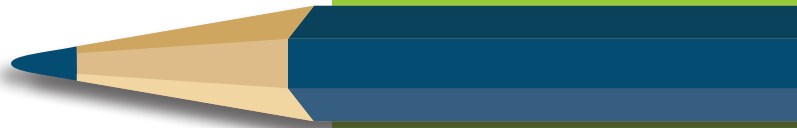


Walnut Creek
www.walnutcreeksd.org



West Contra Costa Unified
www.wccusd.net

Public Education in Contra Costa County



School District	Enrollment	Charter School Enrollment
Acalanes Union High	5,683	0
Antioch Unified	16,362	821
Brentwood Union Elementary	9,181	0
Byron Union	1,475	802
Canyon Elementary	68	0
John Swett Unified	1,439	0
Knightsen Elementary	632	0
Lafayette	3,576	0
Liberty Union High	8,320	0
Martinez Unified	4,164	0
Moraga	1,851	0
Mt. Diablo Unified	30,727	286
Oakley Union Elementary	5,267	0
Orinda Union	2,546	0
Pittsburg Unified	11,345	0
San Ramon Valley Unified	32,138	0
Walnut Creek	3,545	0
West Contra Costa Unified	28,121	3,639
County Office of Education Board Authorized Charters Golden Gate Community School	364	5020 144
Total Enrollment	166,804	10,712

	Total Enrollment	% of Total Student Population
English Learners	28,982	16.3%
Foster Youth	632	.4%
Homeless Youth	2,169	1.2%
Students with Disabilities	20,766	11.7%
Socioeconomically Disadvantaged	75,006	42.3%

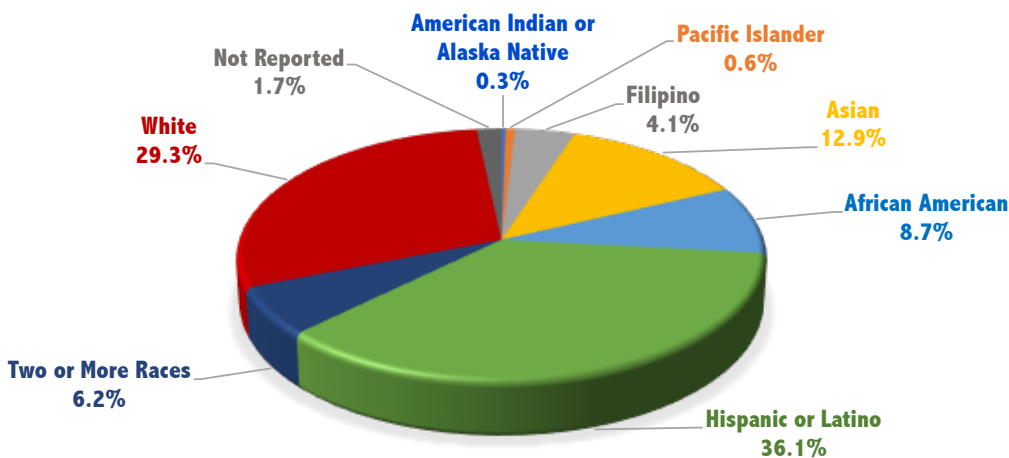
18
Public School Districts

285
Schools, including CCCOE and Charter Schools

177,516
Total # of Students Enrolled in Public Schools During 2018-19

All data on this page from 2018-19 Source: California Department of Education

ENROLLMENT BY ETHNICITY



History of K-12 Public School Enrollment in Contra Costa County

2007-08	166,772
2008-09	166,958
2009-10	166,519
2010-11	168,228
2011-12	169,394
2012-13	171,418
2013-14	173,020
2014-15	174,802
2015-16	176,413
2016-17	177,370
2017-18	177,770
2018-19	177,516

How Schools are Funded

The Local Control Funding Formula (LCFF) is how California funds public schools, with a focus on supplemental funding for high-needs students. The LCFF provides a base funding level connected to each district's average daily attendance (ADA) and additional funding for low-income students, foster youth, and English learners. ADA is the number of attendance days divided by the number of days in the regular school year. A student attending school every day equals one ADA.

The Local Control Accountability Plan (LCAP) is a planning tool used to set goals, plan actions, and leverage resources to improve student outcomes. The LCAP addresses the needs of all students, including specific student groups, and all districts must specifically address English learners, foster youth, and low-income students. In addition, the LCAP must address the state of California's eight priority areas that include student academic achievement, school climate, student access to a broad curriculum, and parent engagement. Each district's spending plan aligns to these priorities.

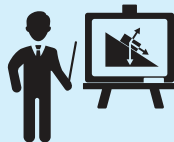
K-12 School District	ADA	General Fund Revenue	Per ADA Expenditures
Acalanes Union High	5,413	75,777,414	\$13,890
Antioch Unified	15,841	192,980,027	\$12,447
Brentwood Union Elementary	8,787	86,780,153	\$10,285
Byron Union	1,510	17,006,301	\$11,976
Canyon Elementary	68	939,365	\$14,637
John Swett Unified	1,429	19,416,180	\$12,690
Knightsen Elementary	581	6,053,069	\$10,076
Lafayette	3,472	41,612,664	\$12,246
Liberty Union High	7,790	87,217,839	\$11,240
Martinez Unified	4,002	43,102,835	\$10,894
Moraga	1,792	22,166,096	\$12,291
Mt. Diablo Unified	29,822	344,741,728	\$12,642
Oakley Union Elementary	4,997	51,715,674	\$10,420
Orinda Union	2,462	31,140,465	\$12,938
Pittsburg Unified	10,957	136,131,406	\$12,572
San Ramon Valley Unified	31,484	342,626,148	\$10,664
Walnut Creek	3,467	36,413,494	\$11,199
West Contra Costa Unified	26,808	354,747,420	\$13,869
District Total	160,682	1,890,568,278	N/A
County Office of Education		77,940,590	
County Totals:	160,682	1,968,508,868	

Data reported by districts, 2017-18 unaudited actuals

CCCOE Team Provides LCAP Support

CCCOE has an expert Program Support Team whose primary mission is to support school districts in our county in achieving their goals and supporting the whole child. We do this in various ways:

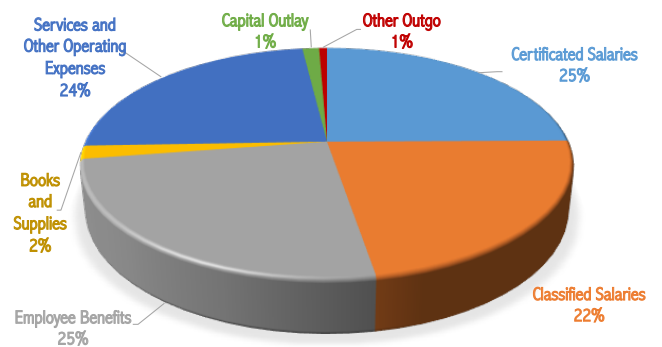
- Facilitate professional development for educators
- Assist districts with developing their LCAP
- Financial advisory services to assist with budget/LCFF planning



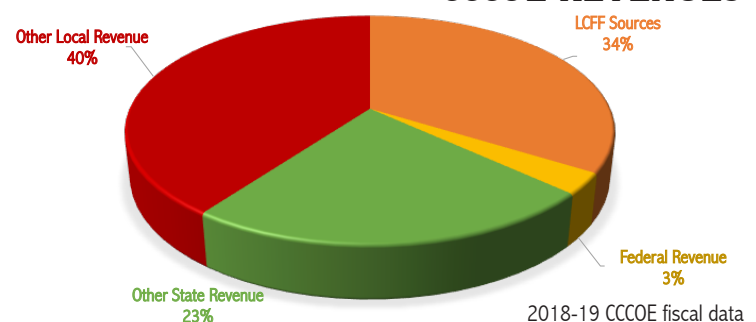
- Oversee compliance with state and federal mandates
- Provide data analysis and program evaluation support for districts

- Provide technical support focused on improved outcomes for student groups
- Support districts with school climate and social emotional learning support
- Assist districts in developing systems of support for all students

CCCOE EXPENDITURES



CCCOE REVENUES



2018-19 CCCOE fiscal data

Serving Students with Intensive Needs

Student Programs and Services provides direct instructional programs and a variety of support services for students enrolled in CCCOE schools, as well as students throughout the county.

The CCCOE provides a full range of services designed to meet the learning needs of students with disabilities from birth to age 22. We serve more than 250 students in eight locations throughout the county. The students we serve:

- Early Start and Preschool students
- Students with Autism
- Students with Emotional Disabilities
- Students with Severe and Multiple Disabilities
- Students with Visual and Auditory Impairments
- Students transitioning into adulthood

Classroom settings include fully integrated sites on regular school campuses, community-based instruction, and special education centers.

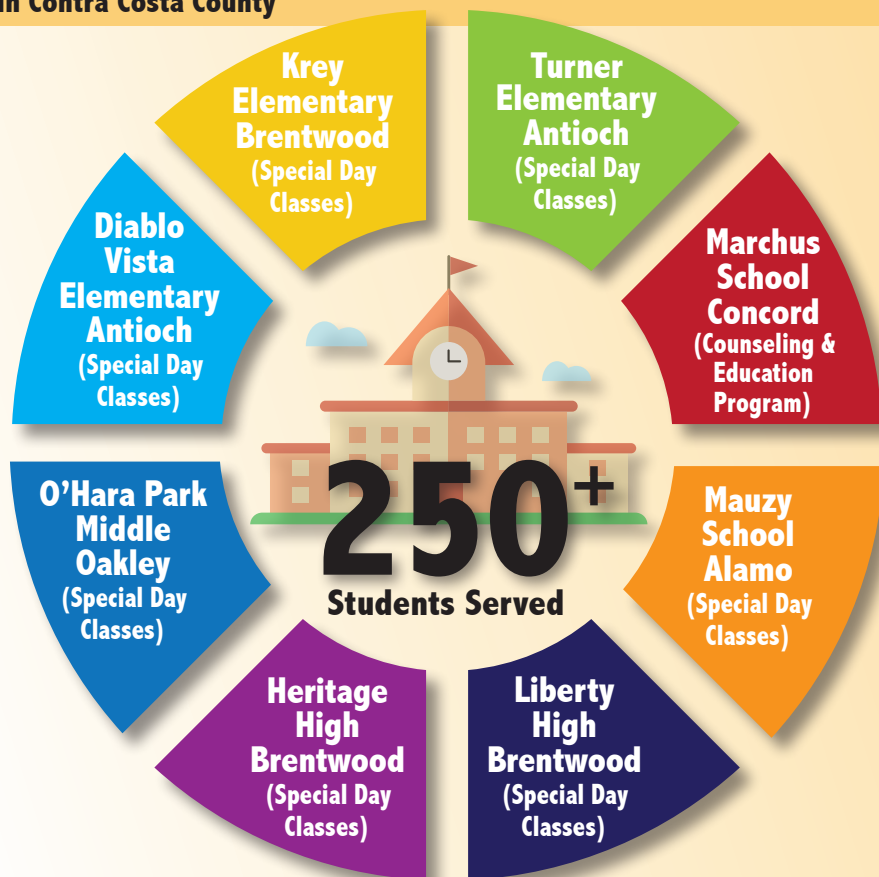


"Marchus School was life-changing for our family. Thanks to the wonderful teachers and staff members, our son was able to thrive in a very caring environment. He has now graduated and feels very confident about his future."

— Marchus School parent

CCCOE's Eight Special Education Sites

Serving Students Birth to Age 22 from the 18 Public School Districts in Contra Costa County



Classrooms by the Numbers

- 37 Classes
- 10 Counseling Enriched
- 2 Preschool
- 3 Early Start
- 6 Special Day Classes (Intensive)
- 7 Special Day Classes (Severe Multiple Disability)
- 9 Special Day Classes

District Specified Services

- 4 Teachers of the Deaf and Hard of Hearing
- 5 Teachers of the Visually Impaired (Two are Orientation and Mobility Credentialed)
- 2 Augmentative and Alternative Communication Specialists
- 1 Adaptive Physical Education Teacher

Supporting our Most Vulnerable Students

Court School — Mt. McKinley School

Mt. McKinley provides educational services to students who are either incarcerated or in some phase of the judicial process. Students come from throughout Contra Costa County and are served at two locations: Mt. McKinley School in Martinez is located within Juvenile Hall and the Byron Campus is located at Orin Allen Youth Rehabilitation Facility.

In addition to offering a traditional school schedule that supports all core disciplines, Mt. McKinley offers four CTE Pathways that include: Residential and Commercial Construction, Horticulture, Computer Science, and Public Health. Mt. McKinley partners with the Contra Costa County Community College District to offer dual and concurrent enrollment.

Golden Gate Community School

Golden Gate is an alternative education charter school serving the academic needs of students who have been referred by their local school district due to expulsion or other school-related challenges, as well as students whose families feel they would benefit from a smaller environment. We have five classrooms and five Independent Study Centers throughout Contra Costa

serving 18 school districts with a diverse student population that ranges from 7th to 12th grade. We prepare students to return to their home districts with the tools to thrive and reach their full potential. Students gain access to future success, by earning a high school diploma, going on to higher education, and pursuing a career. Golden Gate offers classrooms and/or

Independent Study in: Brentwood, Martinez, Rodeo, Pittsburg, and Point Richmond.



(Above) Student at the Mt. McKinley School (Byron campus) participates in the Horticulture class.

(Right) Recent graduate of Golden Gate Community School. Golden Gate saw an 88% increase in the number of graduates in 2018-19.



CCCOE's Court and Community schools are WASC accredited. CCCOE believes that ALL students want to learn and are capable of learning. Students engage in transformative learning according to their individual needs, to achieve their potential, and to positively participate in and contribute to their community.



Western Association of Schools and Colleges

*A-G are the high school courses required to be eligible for acceptance to UC or CSU schools.

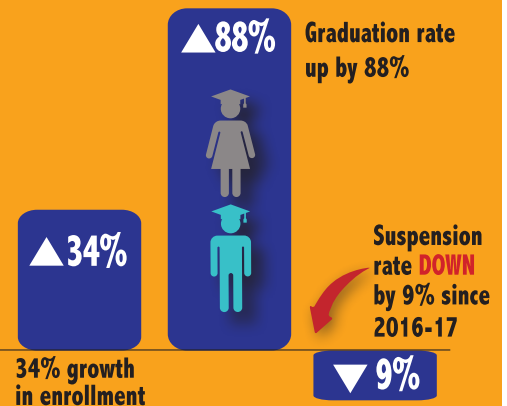
2018-19 By the Numbers

Mt. McKinley

- ▶ 552 students served
- ▶ 1,270 A-G course credits awarded*
- ▶ 4 College Pathways offered (Construction, Public Health, Coding, Horticulture)
- ▶ 15 Students dual-enrolled in Horticulture at DVC
- ▶ 38 Community College courses completed
- ▶ 34 High school diplomas awarded

Golden Gate Community

- ▶ 319 students served



Programs that Pave the Way and Break Down Barriers



Contra Costa Adult School/Adult Correctional Education

The CCCOE WASC accredited Contra Costa Adult School offers educational programs to incarcerated adults through the Office of the Sheriff Inmate Services. We provide college and career readiness opportunities for students to take grade-appropriate academic course work, and address basic skill deficits. Students earn high school/community college credits, a high school diploma, a high school equivalency certificate, and participate in career technical education, personal development classes, and transition services.

In 2018-19, more than 1,700 students participated in educational opportunities at one of the three jail facilities:

- Marsh Creek Detention Facility – Clayton
- West County Detention Facility (WCDF) – Richmond
- Martinez Detention Facility – Martinez

**DEUCE – Deciding, Educating, Understanding, Counseling, Evaluating. The curriculum includes topics such as the addiction cycle, recovery process, anger management, interpersonal communication, and parenting skills.*

"I took a number of courses that were offered to inmates at WCDF, including computers, the DEUCE* Program, and Workforce Readiness," said Kevin, a former inmate. "As a four-year college graduate, I can say these courses were very comparable to what is taught in college."

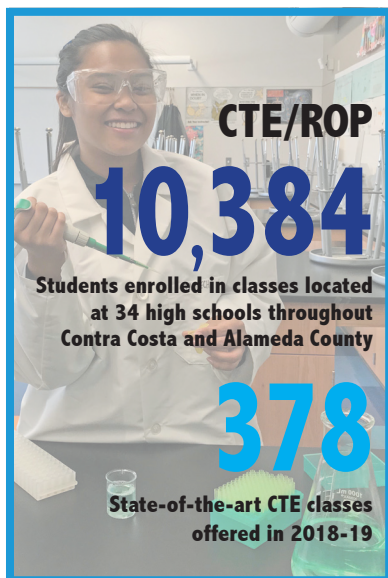
Thanks to the Reentry Program's transition services and outside agencies, I now have a wonderful place to live and a great job at a company where I started at the bottom and now I'm part of the management team."



Janna Evans (left), Reentry Transition Specialist, with Kevin, a former inmate at West County Detention Facility. Janna assisted in registering Kevin with such services as Shelter Inc., for housing, and Rubicon, to obtain employment.

Career Technical Education (CTE/ROP)

CTE/ROP serves more than 10,000 students annually with classes in 34 high schools throughout Contra Costa and Alameda counties. Currently, there are 378 state-of-the-art career development classes in this program. CTE/ROP focuses on career preparation and exploration, hands-on experience, and academic excellence to prepare students for success in college and future careers. CTE/ROP provides students with the newest equipment, rigorous academic standards, and classes in emerging technologies. All classes and programs are directed by and funded through the CCCOE.



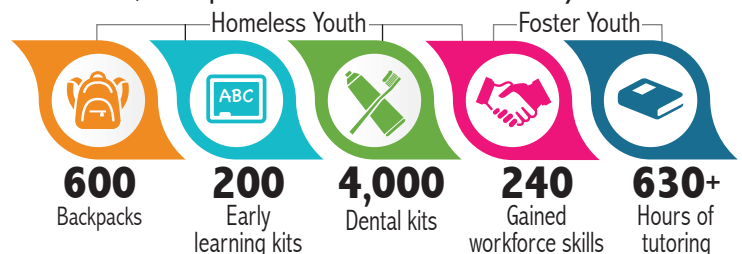
Youth Development Services (YDS)

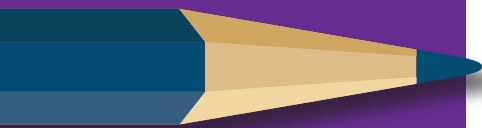
Youth Development Services provides a broad range of services for youth who are homeless or in foster care, or experiencing barriers and need support to finish school, find a job, or pursue a career path. We work in partnership with school districts, social services, community colleges, probation, juvenile court, and community organizations to support youth in our schools and community so that they can successfully access and navigate education, employment, and long-term economic opportunity.

Homeless and foster youth identified in 2018-19: 2,437
Programs include –

- Education for Homeless Children and Youth (EHCY)
- Foster Youth Services Coordinating Program (FYSCP)
- Workforce Programs

In 2018-19, YDS provided homeless and foster youth:





Early Learning Prepares Children for School... and Beyond!

“Above everything else, Bay Region 4 CPIN creates the inspiring atmosphere of fire and passion for teaching necessary to sustain all of us who are in the profession.”

— Transitional Kindergarten Teacher

According to research, 90% of brain development happens by age five, which sets the stage for lifelong physical and mental health, and academic success. Children thrive when they are cared for by responsive and sensitive adults, participate in regular, stimulating early-learning experiences, and enjoy healthy food and active play.

CCCOE is committed to a future in which all children in our community enter Kindergarten healthy, happy, and ready to succeed in school and life. We work with teachers, education organizations, and community stakeholders to provide skills and create opportunities for infants, toddlers, and young children to receive high-quality education before they enter kindergarten.

California Preschool Instructional Network (CPIN) is a professional early learning system funded through the California Department of Education in regions throughout California. Bay Region 4 CPIN is housed at the CCCOE and serves seven Bay Area counties. The program provides professional learning modules like: social-emotional development, language and literacy, English language development, mathematics, visual and performing arts, physical development, health, history/social science, science, and more!



*“Approximately 75,000 young children in Contra Costa (38%) need space in high-quality ECE programs.”**

The Contra Costa County Local Planning and Advisory Council for Early Care and Education (LPC) promotes quality child care through community assessment, advocacy, resource development, and collaboration with other organizations and stakeholders. CCCOE and the County Board of Supervisors are joint governing and appointing bodies for the LPC. The program supports development and leadership skills of the early childhood education workforce. For more information, visit www.plan4kids.org.

Quality Matters is Contra Costa County’s Quality Rating & Improvement System (QRIS) and builds on our 15-year history of improving early learning quality, particularly for the most vulnerable children. Our partners on Quality Matters include the CCCOE, the Local Planning & Advisory Council for Early Care and Education (LPC), CocoKids, and Contra Costa, Diablo Valley, and Los Medanos Community Colleges.

Roadmap to Kindergarten® is a comprehensive booklet designed to provide parents tangible ways to get involved in preparing their children to enter kindergarten.

“If we invest in programs that promote learning beginning at birth, the statistics will change, our stories will change, our future will change... Change the first five years and you change everything.”

— theounce.org

Transition to Kindergarten... pathway to school success!

When your child is four years old...

Steps 1-4:

1. Identify your child's school.
2. Contact your assigned school to get information.
3. Practice listening and thinking skills.
4. Practice responsibility.

Steps 5-8:

5. Kindergarten entry requirements.
6. Talk about feelings.
7. Practice healthy habits.
8. Practice getting to school safely.

Steps 9-12:

9. Practice social skills.
10. Talk to your child about school rules and what is expected.
11. Find ways to connect with other parents.
12. Become a partner with your child's teacher.

Just before the first day of Kindergarten... Final steps:

13. Before the first day of school.
14. Tip for final preparation and drop off.
15. The night before.
16. Become involved and stay involved.

You are your child's first teacher and have a huge impact on their lifelong learning!

*2017 Contra Costa County Child Care Needs Assessment Executive Summary

Focus on Curriculum & Instruction Guides Teaching and Learning

CCCOE's focus on Curriculum & Instruction engages all students in authentic learning experiences aligned with the California Standards. We support districts with professional-learning opportunities, instructional resources, and regional collaboration as districts develop their own academic programs that prepare all students for future careers.



Teachers, classified staff, and administrators have access to some of the best curriculum resources and professional development opportunities in the area, including—

English Language Arts/English Language Development (ELA/ELD) — The CCCOE provides guidance, professional learning opportunities and resources for implementing the ELA/ELD Framework and Standards. A recent emphasis has focused on the Multi-tiered System of Supports (MTSS) and the *California English Learner Roadmap* State Board of Education Policy.



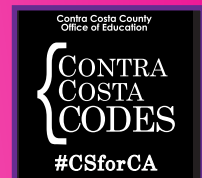
Mathematics – The COE provides learning opportunities to improve math education and to increase access and equity for all students. Our services include support for professional learning communities, lesson study, modeling instruction, calibration, and implementation.

Mathematics Professional Development (PD) Attendees
 Math PD hosted at CCCOE – **88**
 Math PD hosted at Districts – **290**

The COE is at the forefront of California's **Next Generation Science Standards (NGSS)** implementation in K-12 classrooms. Our agency is facilitating NGSS implementation throughout the county, while also supporting content development for K-5 teachers.



CCCOE is proud to be a **Code.org** regional partner. Code.org increases access to coding and computer science, especially for girls and under-represented communities, preparing children for future opportunities in the industry.



Digital Leadership Network connects educators in our county with resources and best practices around topics like digital citizenship and the mindful use of technology for students. One of the goals of the Network is to explore solutions for diffusing cyberbullying.

Percentage of teens using social media has more than doubled in the last six years.
2012– 34% | 2018– 70%

Ed1stop is a portal to subscriber-based educational resources for teachers and students. It is a safe place for students to learn, research, and access instructional support materials. An elementary school with 500 students could save more than **70%** in subscription costs by using Ed1stop.

Current Ed1stop Subscribers
480 Schools
126 School Districts
20 Counties across California

Quality Professional Development Leads to Academic Success

Teacher Induction Program (TIP)

The purpose of the CCCOE Teacher Induction Program is to provide new teachers with an individualized and job-embedded system of support in order to develop, refine, and enhance their teaching skills. Throughout the program, new teachers work collaboratively with a trained and experienced mentor as they work toward obtaining a CA Clear Teaching Credential. During the 2018-19 school year, the program supported:

375 – Teachers • 16 – School districts
23 – Private/charter schools • 199 – TIP mentors



Teachers are the heart of learning, and learning is the heart of teaching.

Administrative Leadership Program (ALP)

Our ALP program proudly offers the Professional Clear Services Credential program as a support to recently hired school administrators throughout our county. Our job-embedded, individualized-coaching program expands and deepens an administrator's leadership knowledge, skill, and behavior. We are a local affiliate of the Association of California School Administrators (ACSA) program.

29 – 2019 graduates • 15 – School districts served • 25 – Certified leadership coaches

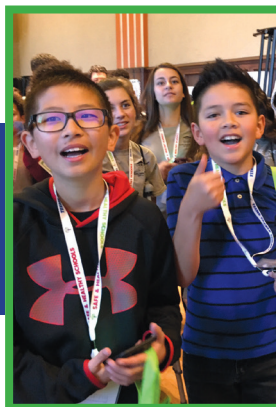
“After completing TIP, I now have plenty of support to pull from when teaching my classes, including my experiences visiting other teachers’ classrooms, observation feedback of me teaching, and many discussions about teaching with my mentor.”

–Nicole Parrilli
6th grade CORE teacher

Tobacco Use Prevention and Education (TUPE)

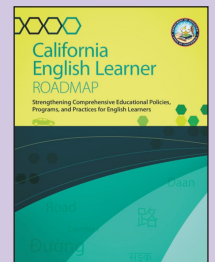
TUPE reduces youth tobacco use by helping students make healthful tobacco-related decisions. We work alongside middle and high school students, who are active tobacco prevention leaders within their schools and communities and the next generation of tobacco-free advocates. The tobacco prevention landscape has shifted rapidly, with adolescent use of e-cigarettes/vape pens now surpassing use of combustible tobacco products. TUPE provides county-wide leadership and collaboration, and along with our youth development/peer educator programs, is actively preventing tobacco use and supporting current users in their efforts to quit. In 2018-19, **576 TUPE Youth Peer Educators reached 36,368 middle and high school students** through anti-tobacco school and classroom presentations.

“TUPE has stopped countless kids from starting to smoke and vape.”
– Middle School Peer Educator



English Learner Support

Fourteen Local Educational Agencies (LEAs) participated in the English Learner (EL) Roadmap Launch hosted at CCCOE.



The vision of this document is for English learners to fully and meaningfully access and participate in a twenty-first century education from early childhood through grade twelve that results in their attaining high levels of English proficiency, mastery of grade level standards, and opportunities to develop proficiency in multiple languages.

Social Emotional Learning

Brings Safety, Wellness, and the Whole Child into Focus



Social and Emotional Learning (SEL) is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

The bottom line is that if students don't feel safe in school or have a hard time connecting with peers and with caring adults, they will have a difficult time learning. CCCOE is tackling these issues head-on through programs like Positive Behavioral Intervention and Support (PBIS), and social-emotional learning strategies that support schools and school districts with issues like bullying, adolescent depression, and anxiety. And, we are proud to continue two of our very strong countywide initiatives: "Safe Schools for All" and "Every School Day Counts!"



Every School Day Counts

Attend today, achieve for a lifetime!

Contra Costa County Superintendent of Schools, Lynn Mackey, along with the Contra Costa County District Attorney's Office, Probation, and Juvenile Court, are proud to continue our partnership on an awareness campaign entitled "Every School Day Counts: Attend today, achieve for a lifetime!" Currently in its fifth year, this campaign provides communication resources to schools, with the goal of engaging school communities, and boosting student attendance as soon as children enter school.

*A student who misses **10 days** or more during a school year is **20% less likely** to graduate from high school, and **25% less likely** to ever enroll in college.*

— Attendance Works

CCCOE is committed to boosting student attendance and reducing chronic absenteeism, and is proud to partner with the national non-profit, Attendance Works, to bring valuable resources to schools and schools districts in our county.

Sandy Hook Promise Partnership

This past fall, CCCOE unveiled its new "Safe Schools For All" countywide school safety and student mental wellness initiative. The cornerstone of the initiative involves California's most extensive partnership with the national non-profit, Sandy Hook Promise. We introduced the Sandy Hook Promise 'Know the Signs' programs to middle and high schools throughout Contra Costa County. These no-cost programs include:



- Signs of Suicide
- Say Something
- Start with Hello
- Safety Assessment & Intervention

Like Sandy Hook Promise, CCCOE is committed to preventing all forms of violence on school campuses by encouraging and supporting solutions that create safer, healthier homes, schools, and communities! For more information, visit: www.sandyhookpromise.org

SAFE SCHOOLS for ALL!

A Contra Costa County Office of Education Initiative

Are you in?

By fall, 2019, we anticipate 15 of 18 school districts in our county will have formal commitments to partner with Sandy Hook Promise, potentially impacting over 150,000 students in our county.

Technical Services

Supporting Districts and the Students They Serve



Professionals from Martinez USD participated in the CCCOE-sponsored job fair.

CCCOE HR on-boarded **239 new hires** and created/processed **1,436 personnel actions** in the 2018-19 school year!

“I can’t say enough about the support we receive from the County Office. The programs and services they provide are always student centered, and allow us to better serve our communities.”

— Cl Cammack, Superintendent
Martinez Unified School District
(pictured above at left)

The Human Resources Department (HR)

Serving school districts by:

- Ensuring that all Contra Costa teachers are credentialed and assigned to teach appropriate subjects
- Coordinating teacher and substitute job fairs to recruit staff for school districts and County Office programs
- Providing training for school district substitutes
- Providing legal updates for school district personnel
- Providing fingerprinting services to over 20 agencies in Contra Costa County
- Classified Employee of the Year recognition program (see story on back page)



Business and Administrative Services provides —

District Business Services— Financial advisory services to the county’s 18 school districts and the CCCOE Fiscal Services department.

District Payroll Services— Service, support, and assistance in the areas of payroll and retirement reporting to school districts, charter schools, and the community colleges. The department processes over 150,000 warrants, and over 15,000 W-2s annually.

Accounting Support— Payroll, accounts payable, accounts receivable, and ADA reporting for the COE.

Fiscal Services— All budget and accounting for the COE.

Medi-Cal Reimbursement Programs— Provides support for the school-based Medi-Cal Administrative Activities to 48 districts.

General Services— Facilities planning, construction management, maintenance/operations, and purchasing services for the CCCOE.

The CCCOE has two sites that have **installed solar projects** – one at the main administration building in Pleasant Hill, and one at Mauzy School in Alamo. Utility cost savings from the two sites **exceeded \$210,000** for the 2018 calendar year.

Communications Office

The Communications Office provides a wide variety of communications and public relations services to county school districts and COE sites and programs, including:

- Award-winning communications and public relations materials including writing, photography, and graphic and web design
- Resources including facts and statistics, calendars, new resident information, etc.
- Media relations, publicity, and crisis communication support
- Public relations and marketing training and consultation
- Coordination of local education programming for the Contra Costa County Educational Access Channel. EdTV provides access to quality, local pre-K through college educational programming, and is available throughout most of Contra Costa County on Comcast Channel 32 and AT&T U-verse Channel 99.
- Academic and special events programs including the County Teacher of the Year Program (see story on back page), high school Mock Trial, and Model United Nations.



2018-19 County Mock Trial 1st place team from California High School in San Ramon.

CCCOE's Academic Events (Mock Trials and Model United Nations) drew **26** high schools from Contra Costa County and beyond serving close to **800** students.



Technology Systems

The Contra Costa County Office of Education is an Internet Service Provider (ISP) for all 18 Contra Costa County school districts, providing a 100 Gbit/second primary connection from California's High Speed Network Internet backbone. Additionally, the CCCOE consistently monitors the network and offers a redundant 10 Gbit/second backup connection in the event of an outage of the primary circuit, thus maximizing classroom instructional time.

We provide high-speed network circuit maintenance, upgrades, and network monitoring tools so that districts can see bandwidth utilization (i.e., video streaming, CAASP testing, Google Classroom, etc.).

Financial System Hosting and Support— The County Office securely hosts, administers, and supports a 16 district-wide web-based financial system. As part of the financial system support offered by the CCCOE, some of the agency's critical activities include processing bi-monthly payrolls for up to 15,000 teachers and administrative support personnel, as well as accounts payable check runs ranging from 600–1,000 per week.





learn • lead • achieve

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www.cocoschools.org

A publication of the CCCOE Communications Office

Contra Costa County is Home to the Best of the Best!

The County Teacher of the Year Program recognizes teachers for the amazing work they do every day. Contra Costa County school districts (and the Contra Costa Community College District) select their Teachers of the Year (22 total), all of whom are honored at a recognition gala dinner in September. At the event, two County Teachers of the Year are named, and each of the Teachers of the Year receive classroom grants provided by our generous donors.

Classified School Employees of the Year (CSEY) Program highlights contributions of classified school employees from CCCOE and our 18 districts who support the education of our county's students from preschool through adult education. The CSEY Program pays tribute to the tireless efforts of our county's outstanding classified school employees. From school bus drivers to cafeteria workers to instructional aides, these employees are the unsung heroes who play key roles in creating a school environment that contributes to the whole child by promoting student achievement, safety, and health.



Contra Costa County Teacher of the Year also Selected as California State Teacher of the Year –

Rosie Reid, English/ELD teacher at Northgate High School in Walnut Creek (Mt. Diablo USD) and one of two Contra Costa County 2018-19 Teachers of the Year, was also selected as the top California State Teacher of the Year and represented California in the national competition.

Our County also Boasts One of Six State Classified Employees of the Year –

Michelle Brobak, school secretary at Del Rey Elementary School in Orinda was named our county's 2018-19 Classified Employee of the Year, and was honored as one of six California Classified Employees of the Year.

